

Alcohol Policy for Professional Live-On Staff

A. General Guidelines

1. Professional staff members are expected to consume alcohol responsibly. Understanding one's limits and not over-serving oneself are key to responsible consumption.

B. Possession

1. Professional staff members working for Residential Life within the residence halls over the age of 21 may possess and consume alcoholic beverages on campus only within their given living space or within another professional staff member's given living space unless attending an already alcohol policy exempt event on campus, such as University-approved tailgating. "Living space" means the apartment or room that is given to a full-time professional staff member.
2. Consumption or distribution of alcohol beverages on campus is only permitted in the living space of a professional staff member over the age of 21 to guests that are defined in Section C.

C. Guests

1. Professional live-on staff may have guests over to their apartment and responsibly consume alcohol as long as guests are:
 - i. At or over the age of 21
 - ii. Not current undergraduate or graduate students attending Minnesota State University, Mankato (excluding professional full-time Hall Directors or Program Advisor taking undergraduate or graduate courses)
 - iii. Not graduate assistants for any department, including SSCs and ASCs for the Department of Residential Life
2. The professional staff member assigned to the given apartment is responsible for the actions of their guests.

D. Transportation of alcohol

1. Professional live-on staff members who choose to bring alcohol on campus, are expected to transport alcohol into their apartments using opaque bags. The alcohol being transported should not be easily seen by students.
2. When disposing of empty alcohol containers, professional live-on staff members are expected to utilize opaque bags so that the containers cannot be seen. The alcohol being disposed should not be easily seen by students.

E. Interaction with Students

1. It is unacceptable for professional live-on staff members to invite prohibited guests (outlined by points ii and iii in Section C) to consume alcohol or be present while alcohol is being consumed
 - i. This extends to anyone under or over the age of 21.
2. When a professional live-on staff invites students to their private residences, they must conceal the alcohol within the apartment.
3. It is not appropriate to be impaired by alcohol when interacting with students or student staff members. Professional live-on staff members are expected to minimize their interactions with students while under the influence.

F. Work & Duty

1. Professional staff are not to consume alcohol while on duty as responding in person to an incident is considered time worked.