

MOCK INTERVIEW HANDBOOK



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GENERAL BEHAVIORAL QUESTIONS

Tell me a little about yourself and why you are interested in this job?

What are your greatest strengths you bring to the position?

What opportunities of growth do you have?

Why do you want to work at this company?

How do you approach problem solving?

How do you work on a team?

How do you handle conflict?

What role do you play when you are part of team? Can you share an example?

What animal would you be and why?

COLLEGE OF ALLIED HEALTH AND NURSING

Dental Hygiene

1. Do you consider yourself independent or a team player?
2. How comfortable do you feel educating patients about dental home care?
3. Why do you want to work for our practice?
4. How do you feel about working with crying children? Older people? Handicapped people?
5. Just coming out of school, how do you feel you would fit into our office?
6. How much training have you had, and do you feel it has been good training?

Family Consumer Science

Education:

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
2. Describe the teaching methods you have found effective in instructing students.
3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

Food Science, Nutrition, and Wellness:

1. What experience do you have in the nutrition field?
2. Should teenagers take a vitamin supplement to get their energy level up?
3. What proportion of meal is best for a teenager?
4. What is BMR?

Hospitality:

1. How do you keep current with changes in the hospitality industry?
2. What are your career goals in the hospitality industry?
3. Tell me about a situation when you delighted a customer through your services and professionalism.

Textiles:

1. What are the fibers used in the textile industry?
2. What is the difference between yarn and thread?
3. What are the different types of cotton available?
4. What are the different ways of Textile Quality Control?

Health Science

General:

1. Describe your knowledge of HIPAA and PHI.
2. What clinical experience do you have?
3. In your experience, what is the key to developing a good team?
4. What prompted your interest in healthcare?
5. What experience do you have in the field?
6. What specific area of healthcare are you targeting in your search?
7. Pull courses from your curriculum that you think will be valuable in the job that you hope to pursue.
8. As an administrator, how would you reconcile business and humanitarian concerns regarding managed care?
9. What are the attributes of management success in the healthcare industry?
10. Where/How have you developed these attributes?
11. How do you function in a group? Give examples of teamwork.
12. Did you ever think of pursuing a career in medicine as a health services professional?
13. What are the most important issues emerging in healthcare management? Prioritize them.
14. Choose one of these and give some recommendations on addressing it.

15. What functional skills will you bring to a hospital environment?
16. What prompted you to pursue a career in health care?
17. How would you describe yourself?
18. What do you consider to be your greatest weakness?
19. How would you describe the ideal job for you following graduation?
20. What class have you taken that you feel will be the most beneficial to you?
21. What specific area of healthcare are you targeting?
22. Why should I hire you?
23. Describe your most rewarding college experience.
24. What 2 or 3 things are most important to you in your job?
25. What are the most important issues emerging in healthcare management? Prioritize them.
26. Choose one of these issues and give some recommendations on addressing it.
27. If you could do so, how would you plan your academic study differently and why?
28. What do you really want to do in life?
29. How well do you think your experiences have prepared you for a career in healthcare?
30. How do you plan to achieve your career objectives?
31. What motivates you to put forth your greatest effort?
32. What have you learned from your mistakes?
33. Is there anything not on your resume that you would like to tell me?
34. Are you willing to spend at least six months as a trainee?
35. What are the components of a quality health education program? How would you prioritize these components, along with giving justification for your choices?
36. What are the top three goals of your health education program?
37. How would you describe developmentally appropriate curriculum?
38. Do you have any ideas about how we might promote our health education program to the community?
39. How do you plan to assess the progress of your clients in health education?
40. Do you have any experience in using technology in your programming? Please provide an example.
41. What professional organizations do you belong to? What professional journals do you read?
42. Are there other things that you would like to share with us that will help us understand your philosophy of health education?
43. How do you see the National Health Education standards affecting your teaching or programming?
44. Choose one health content area. Using that area, what are some ways you could collaborate with other colleagues in programming?
45. What are two different strategies you could use to make your learning environment emotionally healthy for all of your constituents?
46. If you had to choose three health-related incidents that have most influenced the type of health educator you have become, which ones would you pick and why?

Audiology:

1. Walk me through your process of giving initial exams to patients.
2. What hearing aid brands do you recommend for children?
3. What is your philosophy about the various communication approaches used by children who are deaf or hard of hearing?

Medical Laboratory Technician:

1. What types of instruments have you used?
2. You arrive to work at the start of your shift and notice work area has bodily fluids and small amounts of blood splatter; what do you do first?
3. Patient bodily fluid/blood specimen is received without legible identification; what do you do next?

Human Performance

1. What do you think of running signature?
2. Do you have biomechanics equipment experience? Experience working with human subjects?
3. What factors do you consider when evaluating instructional techniques, presentation methods, or instructional aids? Provide an experience.
4. Share an experience in which analyzing performance data helped you to accurately determine the effectiveness of an instructional system, course, or instructional materials.
5. What was the most challenging course you took while completing your human performance program?
6. How do you evaluate a patient's readiness to resume physical activity?
7. How do you motivate an injured athlete?
8. How do you explain concepts to patients and/or others not within the field?

Recreation, Parks & Leisure Services

1. Tell us your philosophy for customer service and how it relates to this position.
2. How would you handle a participant that was physically violent with another participant?
3. Could you tell me what you know about the company?
4. Describe yourself in 5 words or less.
5. What are 3 examples of projects you have lead in the past?
6. What qualifications do you have that apply to the position?
7. What contribution do you think you can make to the company?
8. What age group are you most comfortable working with?
9. This is the population we work with... How do you think you could work best with them?
10. What skills have you learned from your previous experience that you could lend themselves well to the position you are applying for?
11. What is a situation that looking back you would handle differently?
12. If a program that you run has fewer participants than desired/expected, explain some of the potential causes of lower participant numbers in general. What would you do to resolve each of these issues? What analysis would you use to determine the specific cause of this for your program?
13. Give us an example of a program that you were responsible to run and some of the improvements that you put in place. Has there been a time that you were approached by a parent or another employee with ideas to improve a program? Describe this situation and how you handled it.
14. Tell me a suggestion you have made that was implemented in previous recreation positions.
15. What challenges are you anticipating within this position?
16. What is the difference between punishment and discipline?
17. There are 3 problems to deal with and a youth is tugging on you. Your co-counselor is sitting on the side. What do you do to defuse the situation?
18. Come up with a 10 minute game for ages 6-11.

Speech, Hearing & Rehabilitation Services

1. What interests you about speech language pathology?
2. What communication disorders are you familiar with?
3. Are you familiar with assistive technology?
4. What formal assessment tools have you used to evaluate patients?
5. Give me an example of how you successfully applied your speech pathology skills.
6. Describe a challenging client and how you successfully worked with them.
7. How would you react if you encountered a client resistant to change?
8. What training and skills are you bringing to this position?
9. How comfortable would you be working in our facility?
10. How do you build good relationships with service users and the community?

Sport Management

1. Share how you handled budget issues related to athletic injuries among team members.
2. Tell me about a time when you disagreed with a colleague and how you resolved the situation.
3. Share how you used financial asset management skills to improve a team, program or a competitor's financial situation.
4. Share an example of a time when you successfully promoted a team, program or competition in the community.
5. Let me how you've prepared athletes to interact with the media.
6. Share a time when you didn't achieve a goal in your sports manager role.
7. Share a time when you inspired coaches and players to perform well.
8. Let me know about a time when you created an initiative to please investors.
9. Share a time when you decided to let an employee go and how you knew it was the right decision.
10. Tell me about the specific leadership skills that you use while doing your sports manager job.

Nursing

1. How do you stay organized? What works for you?
2. What do you do when your schedule is interrupted? Give an example of how you handle it.
3. Nursing work often involves a number of daily frustrations. Tell me about some of the frustrations you have dealt with recently.
4. How do you manage stressful situations? Give me an example.
5. Describe a challenging problem you faced on one of your clinical rotations. How did you solve the problem?
6. How have you handled a difficult situation with a co-worker? How have you gone above and beyond the call of duty? Why did you? Describe a situation in which you had to handle a difficult and demanding patient
7. How would you handle a family who is displeased with your patient's care?
8. What are the most important skills a nurse should have?
9. What are some of your most impressive nursing job achievements to date?
10. How do you stay current with the nursing profession?
11. What do you feel you contribute to your patients?
12. What do you find difficult about being a nurse?
13. What do you find most rewarding about being a nurse?
14. What would you do if your replacement didn't arrive?
15. Give a specific example of a time when you knew you did a good job as a nurse.
16. Describe a challenging problem you faced on one of your clinical rotations. How did you solve the problem?

COLLEGE OF BUSINESS

Accounting

1. Why have you chosen accountancy as a career? Do you have some practical knowledge of this field?
2. Explain the accountancy standards and procedures. Mention the major job functions of this job position in the accounts department.
3. Explain the term: ledger book, tax implication, super profit, and cost reduction.
4. Define the term: invoice. Distinguish between an invoice and a bill.
5. Explain the main attributes of an invoice. Do you have knowledge of preparing an invoice?
6. What is an account book? Differentiate between an account book and a ledger book.
7. According to you, which one is better for earning profits: sales tax or VAT tax?
8. Have you ever handled a serious invoice issue? If not, tell us how would you deal with such a situation in the future.
9. State the importance of accounts audit in the accounting department.
10. As per your point of view, how does effective communication play a vital role to prepare and maintain accurate accounting records?
11. How do you differentiate between expenditures and expenses?
12. Name the accountancy software you are familiar with.

13. How many invoices and billings you can handle monthly? Tell us about the desired workload.
14. Do you think you can deliver the assigned work within the deadlines?
15. What cost-cutting measures have you been responsible for implementing?
16. How much money have you saved the company and how did you do this?
17. What aspects of hands-on accounting did you participate in?
18. Give examples of internal control procedures that you have developed and maintained.
19. What was your interface with the budget process?
20. Discuss your experience in financial analysis of company/ad hoc projects.
21. Tell us about the financial forecasting you have been responsible for.
22. What role did you play in the audit process?
23. What processes did you use to evaluate financial risk?
24. Which management reports have you prepared?
25. Discuss your experience in tax planning and preparation.
26. How do you keep updated on all the accounting rules and techniques?

Business Law

1. What are our strongest practice areas?
2. Who are our main competitors?
3. Why do we do pro bono work?
4. What part would law and lawyers play in a corporate acquisition, an IPO, a dispute between two businesses, or a price-fixing investigation?
5. What deals or disputes that have been announced publicly are we currently involved in?

Finance

1. Why would two companies merge? What major factors drive mergers and acquisitions?
2. Why might a company choose debt over equity financing?
3. Where is our firm's stock trading?
4. Where do you think interest rates will be 2 year from now?
5. Where do you think the market is going?
6. Do you personally invest in stocks? Which ones? Why?
7. When have you had to design new financial processes in a hands-on role?

Human Resources

1. Describe the ideal employee.
2. Describe the most difficult boss or co-worker you have ever worked with and tell me how you coped with the situation.
3. Describe your best friend and what he or she does for a living. In what ways are you similar or different from your best friend?
4. How did you get along with your co-workers?
5. How do you deal with interpersonal conflict?
6. How do you deal with people at different levels?
7. How do you deal with rejection or people being critical of you?
8. How do you interact with your superiors?
9. How do you resolve conflicts?
10. How have you developed your interpersonal skills? Are they good?
11. How have you ever embarrassed yourself?
12. How would you describe your character?
13. How would you handle a difficult situation with a co-worker?
14. How would you handle an angry co-worker, customer, or supervisor?
15. How would you help a co-worker with a personal problem?

16. How would you work with someone you didn't like?
17. If you could change one thing about your personality, what would it be?
18. Is it an effort for you to be tolerant of people with a background and interests different than your own?
19. Tell me about a particularly difficult or awkward conversation you needed to have with someone.
20. Tell me about a time when you had to stand firm and make a tough or unpopular decision in order to maintain the standards you had set.
21. Tell me about a time you used your spoken communication skills to get a point across.
22. What was a team project that you helped complete?
23. What's the toughest communication problem you faced?
24. How did your boss help you to be your best?
25. What's been the greatest influence on your career plans?
26. Which person has had the most influence on your life?
27. Who has been an inspiration to you?
28. Who or what has been the greatest single influence in your life?
29. Do your subordinates come to you with personal problems?
30. How do you earn respect from co-workers?
31. How do you establish rapport with your subordinates?
32. How do you feel your subordinates would describe you as a communicator?
33. How do you get along with co-workers?
34. How do you get along with superiors?
35. How do you think a friend who knows you well would describe you?
36. How do you think your co-workers would describe you?
37. How do you think your friends would describe you?
38. How would a close friend or professor describe you?
39. How would one of your friends describe you?
40. How would others describe you as an individual?
41. How would someone you work with describe you?
42. How would you be described by your best friend?
43. How would your best friend describe you?
44. How would your co-workers describe you?
45. How would your supervisor describe you?
46. If a friend or professor were asked to describe you, what would he/she say?
47. The successful candidate for this position will be working with some highly trained individuals who have been here for a long time. How will you fit in?
48. What would your references say about you?
49. When have your associates relied upon you?
50. Are you a trusting person, or do you reserve judgment?
51. Do you feel comfortable asking for help?
52. Do you get along with co-workers?
53. Do you get along with people that you've supervised?
54. Do you interact well with people?
55. Do you trust your co-workers' advice?
56. Have you ever worked with someone you didn't like?
57. Have you had problems getting along with others?
58. How do you get information from a co-worker?
59. How do you show interest in your co-workers?
60. How tolerant are you of others' opinions?
61. How well do you cooperate?
62. How well have you gotten along with co-workers before?
63. How would you describe your relationship with your last few supervisors?

64. How would you evaluate my interviewing skills?
65. How would you react to a situation in which a fellow employee confided in you that he was stealing from the company? (situational)
66. What did you like most, or least about your co-workers?
67. What did you like most, or least about your last boss?
68. What did you like most, or least about your last job?
69. What events have shaped your approach in dealing with people?
70. Do you know what postures people take if they agree with you?
71. Do you know what postures people take if they don't like your ideas?
72. What has been your biggest criticism of you?
73. What have you been most frequently criticized for?
74. What types of things make you angry?
75. Can you work alone?
76. Do you like to work alone or with others?
77. Do you prefer to work alone or with others?
78. Do you prefer working with others or by yourself?
79. How well do you interact with your co-workers?
80. What kind of people do you find it difficult to work with?
81. What kind of people do you find it most difficult to get along with?
82. What kinds of people do you have problems working with?
83. What kinds of people do you like working with?
84. Have you successfully dealt with difficult people?
85. How do you think others view the results of your work?
86. What was the most successful team project you worked on? What were your duties?
87. How do you influence someone to agree with your ideas?
88. How do you persuade people to your point of view?
89. In the past, how have you dealt with co-workers who have disagreed with you?
90. Tell me about a conflict with a co-worker, and how you resolved it.
91. Tell me about a time when someone has lost his/her temper with you in a business environment.
92. Tell me about your last situation with an unhappy customer. What did you do?
93. What do you do when you know that you are right, and others don't agree with you?
94. What do you do when you're having a problem with a co-worker?
95. What is the toughest situation you've faced?
96. What type of people find it hard to get along with you?
97. What types of people seem to rub you the wrong way?
98. What would you do if some team members weren't doing their share of the work?

International Business

1. Are you familiar with accounting practices in other countries?
2. What are some of the most important qualities an international business manager has?
3. How would you deal with conflict between two of your employees?
4. What is your experience with international shipping and logistics?
5. Provide an example of a time when you had to manage a budget for an international project.
6. What would you do if one of your employees was not complying with company policies while working abroad?
7. How well do you understand the cultures of the countries where your employees work?
8. Do you speak any other languages?
9. When it comes to international business, what is your area of expertise?
10. We want to expand into new markets. What markets would you target?
11. Describe your process for developing a new business strategy.
12. Which industries do you have the most experience in?

Management

1. If I called a member of your current staff and asked them to tell me about you, what would they say?
2. How do you lead?
3. How do you motivate/reward employees?
4. Describe your management philosophy and management style.
5. Some managers supervise their employees closely, while others use a loose rein. How do you manage?
6. How would you deal with an employee who broke a policy (i.e.: late for work)?
7. What is your definition of empowerment?
8. Tell me about a time when your manager made a decision you disagreed with. What actions did you take and why?
9. Tell me about a time when you had to handle a disruptive employee. What did you do? What were the results?
10. Describe how you motivated a group of people to do something they did not want to do.
11. What would you do differently than other managers? Why? Examples?
12. What do you expect of those who report to you? If candidate responds with a one word answer (for example saying, "support" you can probe further by asking the candidate to describe three behaviors that she/he would view as being supportive.
13. Tell us about an innovative idea/change that you implemented. Was it successful or not?

Marketing

1. Brand X's market share has been declining lately. What are the key things you would look at to determine why?
2. Do you think the following campaigns were innovative and why... Energizer Bunny? Where's the beef?
3. Does high market share indicate a "great" product? Why or why not?
4. Give me an example of a recent product that was well-introduced into the marketplace and one that was poorly introduced.
5. How would you market (competitor's product)?
6. I am going to name four brands. I want you to tell me whether or not you like the brand names they have chosen and why – Snapple, Infiniti, Boston Chicken, and Banana Nut Crunch.
7. If you could be the Brand Manager on any brand in the world, what brand would you choose and why?
8. Sell me this (pen, stapler, paper clip, etc.)
9. Tell me about a company that you feel has been successful with a unique marketing strategy.
10. What commercial do you think is a breakthrough commercial and why?
11. What do you think are the two most unique brands in the U.S. and why?
12. What is an effective/ineffective advertisement you've seen recently and why?
13. What is your favorite/least favorite ad and why?
14. You are a product. What would your slogan be?
15. You are the brand manager for Oreos. You are considering the following line extensions: Oreos with chocolate in the middle and low-fat Oreos. What are the pros and cons of each, and which will you choose?

COLLEGE OF EDUCATION

Professional Flight

1. Have you ever had an emergency? How did you deal with it?
2. How did you get started in Aviation?
3. How would you fly a SID?
4. The Capt. continues an approach beyond minimums, he tells you that he's shot this approach a 1,000 times, knows the area, and everything's fine. What will you do?
5. You find your Capt. drinking before a flight. How will you handle this? What if you smell alcohol but didn't see him drinking?
6. You smell smoke in the cockpit, what initial action should you take?
7. The aircraft is loaded way beyond gross wt., yet the Capt. tells you it is fine. What do you do?
8. You have been cleared for take-off upon getting airborne with the gear in the wells, what do you do?

9. Can you define Balanced Field Length?

Aviation Management

1. What is your management style?
2. How well do you communicate written and orally? Give me some examples.
3. What are the most important roles you expect in your business career?
4. What do you think it takes to be successful in a company like ours?
5. What qualities should a successful aviation manager possess?
6. Describe a project you were responsible for starting. What did you do? How did it work out?
7. What is your experience with managing budgets and financial resources?
8. How would you deal with a situation where one of your pilots was not meeting company standards?
9. Provide an example of a time when you had to make a quick decision that impacted the company.
10. What would you do if you noticed that one of our aircraft was in need of repair?
11. How well do you understand FFA (Federal Aviation Administration) regulations?
12. Do you have any experience working with customer service agents?
13. When was the last time you updated your knowledge on aviation trends?
14. What do you think is the most important aspect of safety in the aviation industry?
15. There is a potential for bad weather on a pilot's scheduled flight. How would you handle this situation?
16. What strategies do you use when developing plans for aircraft maintenance?
17. How would you go about training new pilots on the company's regulations and procedures?
18. Are you familiar with any aviation software programs?

Aeronautics

1. What are the daily responsibilities of an aerospace engineer?
2. What made you choose aerospace engineering?
3. How important are aerospace engineers to our society?
4. How are theories of aerodynamics used in the aeronautical engineering field?
5. Can you describe some of the lift augmentation devices used on an aircraft?
6. What are the functions performed by the rudder on an aircraft?
7. What are the forces involved in calculating the effects of aerodynamics on an aircraft?
8. What design features do you use to optimize the performance of aircraft flying at high altitudes and fast speeds such as airliners?
9. What are the different categories of an aircraft's speed or Mach number?
10. What are the mechanical properties used when designing an aircraft?
11. Can you describe the two major categories of aircraft maintenance and how they are used?
12. What are the different types of stress that need to be accounted for when designing an aircraft?
13. Have you ever had to create your own tool in MS Excel, CAD, etc., to solve a problem?
14. Are you able to work under strict deadlines and have an organized workspace?

Elementary Education

1. What is your philosophy of education?
2. What do you know about our school, students, and/or community?
3. What do you understand this school's mission statement to mean? How does your teaching philosophy fit with that mission?
4. What do you see as the greatest challenge facing teachers today?
5. Describe your style of teaching and give examples.

K-12 & Secondary Programs

1. What strategies might you incorporate to meet the needs of all learners?
2. Are you willing to sponsor any extracurricular activities?

3. How would your students describe you as a teacher?
4. How do you want students to view you?
5. Do you want pupils to like you? Why?
6. As a teacher, should you intentionally try to build rapport with your students? How?
7. How can you get students to be excited about learning?
8. What do you value most in a child?
9. Should a teacher intentionally use humor in the classroom?
10. How do you use humor in the classroom?
11. Have you developed any new ideas about teaching in the past few months? Describe one or two of them.
12. If I were a child why would I want to be in your classroom?
13. Do you have a specific grade level/age that you prefer to teach? Why?
14. What do you feel is important for you to know about the students with whom you work? How do you go about gathering this information?
15. Describe your approach with a parent who is upset with you – and you know you are right.
16. What are some methods of communicating student progress to parents other than report cards? 17. How do you feel about parent contact?
17. Write a letter to a parent explaining why you will not recommend moving the child to a higher math group (or more advanced math class).
18. Why have you selected teaching as a profession?
19. Tell us about yourself and why are you interested in this school district and/or position. What do you consider to be your major strength you bring to the classroom?
20. What do you believe is the one area you want to work on improving? What distinguishes you from another candidate?
21. Who influenced your choice to become a teacher? How?
22. What are your career goals, short-term, and long-term?
23. What do you bring to the community besides your educational background?
24. Is there anything you would like to add to help us evaluate your candidacy? Reason for leaving prior company/school?
25. Describe yourself as "the teacher"? What makes you an effective teacher? What do you enjoy most about teaching?
26. If I were to contact your references, what do you think they would say about you? What is your mission? What are your beliefs about the significance of education? Tell me three things you believe about teaching.
27. What gives you pride?
28. Describe your fears of being a teacher. Describe your heroes.
29. Would you describe yourself as a team player or individual achiever?
30. Would you tell us what you have read in the past two months? Why have you done this reading?
31. How would you apply technology to enhance instruction and increase student learning and achievement?
32. Explain your skills using a computer – address classroom management (ex: grade book), instructional, etc.
33. Are you comfortable with the use of technology in the classroom?
34. What are some ways you and students will use technology in your classroom? Describe your experience and skills in terms of applying technology.
35. What do you believe distinguishes a good teacher from a great teacher (values, skills, knowledge)?
36. Discuss the processes of assessment and documentation of student learning in your classroom (rubrics, portfolios, student-involved-assessment, standards-based assessment, assessment of and for learning, quantitative/qualitative).
37. What educational research do you find most compelling and how have you incorporated it into your classroom?
38. What current educational trends do you consider have the most impact and how do you implement them?
39. Please respond to the following statement: How would you define development as it relates to the children in your classroom?

Business Education

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. How do you establish and enforce rules in your classroom?
3. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
5. Share an experience in which you successfully shared a difficult piece of information.
6. Tell me how you organize, plan, and prioritize your work.
7. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
8. Share an experience when you applied new technology or information in your job. How did it help your company?
9. Give me an example of when you thought outside of the box. How did it help your employer?
10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
12. Describe an experience when you helped prepare students for later educational experiences by encouraging them to explore learning opportunities and to persevere with challenging tasks.
13. What are essential business concepts that you believe should be taught in all classrooms?
14. Would you consider analyzing data or information a strength? How so?

Special Education

1. Which teaching strategies do you prefer and why?
2. What is your experience with Individualized Education Plans?
3. What would you do to integrate a student with learning disabilities into the classroom?
4. What methods do you use to maintain discipline in your classroom?
5. Tell us about how you include parents and support staff in the educational process.
6. Describe the most difficult student you've ever worked with and why. How did you work with them to succeed?
7. What do you enjoy most about teaching?
8. What do you do to contribute to the special education field?
9. What's the biggest challenge/reward in working with students who require special education?
10. How would you build or maintain a positive relationship with a frustrated or angry parent?
11. Imagine you have a student with a moderate mental disability. You notice they're being bullied by a classmate because of their condition, but they can't defend themselves. What do you do?

Military Science

1. If you could do it all over again, how would you plan your academic studies differently?
2. What would you like to avoid completely in your next job as a Military Science instructor?
3. How do you stay organized?
4. What specific steps do you utilize in solving workplace problems?
5. Tell me about a difficult decision you've made within the past 5 years...
6. What is your personal mission statement?
7. Have you ever been in a position where you have had to fire someone? How did you feel about that experience?
8. Are you able to relocate if required?
9. Give me a time when you set a goal and were able to achieve it.
10. If you were given more initiative than you could handle, what would you do?
11. How do you evaluate success as a Military Science Instructor?
12. How do you define arrogance and confidence?

COLLEGE OF SCIENCE, ENGINEERING, AND TECHNOLOGY

Automotive Engineering Technology

1. What have you learned in your coursework regarding science and math and how this relates to the profession?
2. What are some of the practical applications of the things that you have learned?
3. What experience do you have constructing prototypes and testing them in a lab?
4. What experience do you have creating reports on data or recommending changes to designs?
5. What stimulated you to choose your career in the automotive industry?
6. Share an experience in which you effectively performed and/or execute tests.
7. Provide an experience in which your participation in the research or testing of a computerized application, or something similar, benefited your company.
8. Share an experience in which you successfully improved the fuel efficiency of a vehicle.
9. What factors do you consider when analyzing the performance of components which have been redesigned to increase fuel efficiency?
10. Tell me about test equipment you developed for a special purpose.
11. Provide an experience in which your attention to detail helped you to set up test equipment according to specifications.
12. What factors do you consider when recommending tests and testing conditions?
13. Share an effective method you have used to interpret blueprints, schematics, work specifications, drawings, and/or charts.
14. Describe an effective method you have used to monitor computer-controlled test equipment.
15. Provide an effective method you have used to maintain test equipment.
16. Share an effective method you have used when installing equipment to ensure proper interfaces.
17. Describe a time when you successfully determined the cause of a defect or malfunction.
18. Share an experience in which you effectively fabricated a prototype component or fixture.
19. Provide an effective method you have used to document test results.
20. Share an experience in which you successfully calibrated test equipment.
21. Provide an experience in which your analysis of test data benefited your company.
22. Describe an experience in which you made a recommendation that effectively improved product/component design.

23. Describe the methods you have used to test the performance of vehicles that use alternative fuels or power method
24. How do you deal with a lot of stress when you handle some important project?

Manufacturing Engineering Technology

1. Tell me about the most challenging engineering project you've worked on.
2. Describe a time you demonstrated leadership skills at work.
3. What software packages are you familiar with?
4. What strengths do you have that make you a good engineer?
5. How do you stay current with the latest technology?
6. What processes do you follow to catch any mistakes in your work?
7. Describe your ideal manager.
8. Tell me about a time you got negative feedback on your work. How did you respond?
9. Explain the terms BOM (bill of materials), DCR (Document Change Request), MES, Kanban, and Six Sigma.
10. What is the difference between lean manufacturing and JIT (Just in time) manufacturing?
11. What are softwares which can be useful in a manufacturing unit?
12. Give us an example of a time you implemented a process change that improved product quality. How did you identify the change you made?
13. Tell us about the most complex manufacturing process you've worked on in the past. What were your responsibilities?
14. Sometimes, a production line is down and needs to resume production ASAP. Tell us how you'd handle the pressure in that situation.

15. How do you ensure safety when overseeing the manufacturing process?
16. Do you think communication skills are important for manufacturing engineers to develop?

Astronomy

1. Describe your experience writing proposals and scholarly articles.
2. Of the celestial events that you've witnessed, which is your favorite? Why?
3. Describe your experience working on a research team. How did you approach working with people with diverse backgrounds?
4. How do you formulate a theory, test it, and evaluate the results? Provide examples.
5. What are the most difficult skills for an astronomer?
6. Do you have experience fundraising for scientific research?
7. How do you organize and plan your work to ensure efficiency?
8. Can you tell me about a time you successfully managed a high-pressure project or task?
9. What is Hubble's Law, and why is it important?
10. What happens to a black hole if it encounters antimatter?
11. What happens when a dwarf star dies?
12. What is the chemical composition of the sun?
13. What are the three primary galaxy types?
14. What theory in astronomy do you find most fascinating and why?
15. What's the difference between cosmology and astrophysics?
16. Can you name the eras the universe has gone through since the Big Bang?

Biological Sciences

1. Can you briefly describe your research and laboratory experience?
2. What is your approach to collecting and analyzing data?
3. What are the structures that make up the main components of the cell nucleus and can you briefly describe each of them?
4. Can you tell us what pathogens are and give a few examples?
5. What were the team dynamics like in the research settings you've participated in?
6. Tell me about a time when you learned something new.
7. Have you ever applied for a grant? What was the result?
8. How much of human behavior is genetically determined?
9. What causes the common cold and why is there no cure? How does the flu vaccine work?
10. How would you poison someone without the police finding out?
11. If given the opportunity, what area of biology would you like to focus your research on?
12. Tell me about something outside of work that interests you.
13. What do you think is the most important aspect of good safety practices?
14. How often do you perform maintenance on lab equipment?

Biochemistry

1. What has been your most challenging project? What did you learn from it?
2. What would your dream project be? Why?
3. In the lab, what are you really good at? Where could you improve?
4. How would you describe your work style?
5. Define the bond angle and bond energy.
6. Which element in 1a group is lighter than water?
7. What does thermodynamics help in predicting?
8. What is threshold energy?
9. Are you comfortable working with living organisms during your research?
10. Why do leaves change color in autumn?

11. Tell us more about the attributions of cells and proteins.
12. What's the difference between osmosis and diffusion?

Chemistry

1. What new developments in chemistry excite you the most?
2. Tell me something about your research work.
3. Tell me about a time you faced a difficult problem at work or during your research. How did you go about getting an answer?
4. What instrumentation are you familiar with?
5. How do you handle conflict on a research team?
6. Tell me what you know about peptides.
7. What are the third laws of thermodynamics?
8. What are some amino acids you know?
9. Describe your lab experience and what instruments you have been trained to operate.
10. Why do you enjoy this particular field of chemistry?
11. What is your favorite topic in chemistry?
12. What three words would your supervisor use to describe you? What three words would your peers use to describe you?

Civil Engineering

1. What drew you to civil engineering?
2. What factors do you take into consideration when starting a project?
3. How will you ensure the safety of a construction site?
4. What are some of the biggest challenges civil engineers face?
5. How strong are your math skills?
6. Would this be your first civil engineering job?
7. Have you worked on any projects that you're especially proud of completing?
8. Do you know what aggregate is?
9. What's the difference between true stress and engineering stress?
10. Which measurements do we typically use for concrete, area of volume?
11. Are you familiar with modular elasticity?
12. What is rigging in civil engineering?
13. Would you rather use a hollow steel pipe or a solid steel pipe?
14. What is soil reinforcement?
15. Why is it important to be clear about separation membranes between concrete pavement slabs and the sub-base?
16. What is sustainable development? How would you implement and champion it on a project team?
17. What is the best solution for replacing existing lights to improve the lighting efficiency of a highway?
18. What are some of the factors affecting the flow capacity of a pipe?

Computer Information Science

1. What are your preferred programming languages and why?
2. What is the difference between C and C++? Would you prefer to use one over the other?
3. What is multiple inheritance? What are its advantages and disadvantages?
4. What is a class? What is a super-class?
5. What is a default constructor? What is a conversion constructor?
6. What is the difference between overriding and overloading?
7. What are the primary components of a computer system?
8. What is a chipset?
9. What is an operating system? What are the popular operating systems used today?

Construction Management

1. Imagine that the project you are supervising is starting to fall behind schedule or exceed the project's budget. What actions would you take?
2. What would you do if some of your workers were not using the necessary safety equipment? How would you handle it?
3. Picture a conflict between an in-house engineer and an independent subcontractor. How would you resolve it?
4. What would you do if a subcontractor was trying to change the terms of their contract to raise their compensation?
5. Imagine that a tradesperson or worker disregarded your instructions for their part of the project. How would you respond?
6. What factors would you consider before negotiating contracts or rates?
7. What are the first steps of planning a construction project?
8. How do you prioritize the necessary tasks of a project?
9. What licenses are needed to begin a construction project? How would you obtain them?
10. As a construction manager, which project management tools do you prefer and why?
11. How do you structure a team for a construction product? Describe your criteria for hiring them.
12. How do you know when a construction project is well-executed? What do you look for in quality control?
13. Describe your approach to leadership.
14. Describe a time when you had to negotiate the budget for a construction project. What was the result?
15. Describe the most successful construction project you have directed. What did you do that made it so successful?
16. Tell us about a project that you planned. Include details about budgets, processes, and deadlines.
17. What actions did you take to receive approval? What was the result?
18. Tell us about the biggest obstacles you have encountered during a project. What steps did you take to resolve them?
19. Have you ever had to manage two or more projects simultaneously? How did you succeed?
20. Have you ever experienced conflict with superiors? How did you handle it?

Electrical Engineering

1. Why did you choose to go into electrical engineering?
2. How do you think your education has prepared you for a career in EE?
3. What are some of the most common causes of transformer humming?
4. What is the difference between neutral circuit and core balance circuit protection?
5. How do you measure earth resistance?
6. What is the effect of hysteresis loss in transformers/machines?
7. Explain to me some of the projects that you have helped design?
8. What was your role in these projects?
9. What quality checks did you use to test your projects?
10. What transistor-level design tools are you familiar with?
11. How do you connect the basic elements of an integrated circuit?
12. What are some of the basic ways of determining voltage standing in a transmission line?
13. What is the difference between a single pole and a double pole circuit breaker?
14. What is the output power equation for solar cells?
15. Where do you hope your career takes you within the field?
16. What is CMOS? What are its advantages?
17. Do you have product design experience?
18. How is a megawatt electrical different from a thermal megawatt?
19. What is a vacuum circuit breaker?
20. What is renewable energy?
21. Explain the functioning of a solar cell.
22. Explain your team leading or team playing experience.
23. Do you have product design experience?

24. What is the Meissner effect?
25. How is a megawatt electrical different from a thermal megawatt?
26. What is a vacuum circuit breaker?
27. What is renewable energy?
28. Explain the functioning of a solar cell.

Geology

1. How have you used modern methods of geology to make your work easier?
2. What do you emphasize when evaluating geological data for the purpose of a written report to the government?
3. What procedure do you follow to collect and analyze mineral samples for the purpose of developing new methods?
4. What is the most challenging aspect of ensuring that workers adhere to safety and compliance regulations?
5. How did you handle a situation where a member of management disagreed with your scientific research?
6. Are you comfortable working in remote locations?
7. What are some of the most important skills of a geologist?
8. How do you stay up to date on new developments in your field?
9. What is your process for identifying and describing a new mineral?
10. Provide an example of a time when you had to use your communication skills to explain your findings to a non-geologist.
11. If you found a new species, what would be the next steps in your process?
12. What would you do if you were working in a remote location and a storm started?
13. How well do you know the use of geological software?
14. When is it appropriate to use radioactive isotopes in your research?
15. We want to hire a geologist who is passionate about their work. How do you stay motivated?
16. Describe your process for analyzing rock samples.
17. What makes a good field assistant?
18. Which geological formations do you want to work with in this job?
19. What do you think is the most important discovery in the last 1000 years of geological research?
20. How often do you update your emergency preparedness kit?
21. How do you manage risk when conducting fieldwork?

Integrated Engineering

1. How would you approach an engineering issue you haven't seen before?
2. When have you demonstrated leadership in the past?
3. What steps would you take to avoid on-the-job mistakes?
4. How do you deal with the routine tasks of the position?
5. How well do you work in a team setting?
6. Tell me about the most challenging engineering project that you have been involved with during the past year.
7. Tell me about your greatest success in using logic to solve an engineering problem.
8. Give me an example of how you applied your problem-solving skills to a design challenge.
9. What engineering skills have you developed or improved during the past year?
10. What have you accomplished outside of school and work that you are proud of?
11. How much oil is necessary to pollute the ocean?
12. What development tools have you used?
13. What are your IT strengths and weaknesses?
14. What do you enjoy most/least about engineering?

Mathematics and Statistics

1. What is the formula for calculating the interest rate?
2. What are the commutative, associative, and distributive laws in math?
3. How is the statistical significance of an insight assessed.

4. What are observational and experimental data in statistics?
5. What is the meaning of selection bias?
6. What are the types of selection bias in statistics?
7. What is the meaning of six sigma in statistics?
8. What statistical technology have you used previously to confer data?
9. What is the Pareto principle?
10. What is the meaning of the five-number summary in Statistics?
11. What are quantitative data and qualitative data?
12. The standard normal curve has a total area to be under one, and it is symmetric around zero. True or false?

Mechanical Engineering

1. Besides technical expertise, what skills help you succeed as a mechanical engineer?
2. What was your first engineering design?
3. What mechanical engineering tasks are most enjoyable to you?
4. How do you describe complex designs to a layperson, non-engineer, or client?
5. Can you define a piping and instrumentation diagram? And how have you used it in your work?
6. What system do you prefer to control the machinery you're designing: pneumatic, electromechanical, or hydraulic?
7. What is your CAD system of choice? Why?
8. Have you worked on an engineering project that failed?
9. What mechanical engineering tasks interest you?
10. Describe your process of checking for flaws.
11. Do you prefer working alone or with an engineering team?
12. How would you explain a complex design to a non-technical person?
13. What is a process flow diagram?
14. What is the difference between a strut and a column?

Physics

1. Explain what is Quantum Physics?
2. Explain what is Quantum entanglement?
3. Explain what is shearing stress?
4. What are the properties of the fourth matter Plasma?
5. What instrument is used to know the scattering of light by particles suspended in a liquid?
6. What do you enjoy about physics/physics research?
7. What are your long-term goals within the field?
8. Explain real and virtual image.
9. What is opaque?
10. What is the domestic consumption of electricity calculated in?
11. Why are metals able to conduct current so well?
12. What is the speed of light in space?

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Art

1. What does your work aim to say?
2. Who are your biggest influences?
3. How do you navigate the art world?
4. Which current art world trends are you following?
5. How have you developed your career?

American Indigenous Studies

1. What have you learned from your courses that you can apply to your future work?
2. How do you foster a culturally diverse work environment?
3. How culturally competent are you?
4. What was one of the hardest courses that you took?
5. What made you want to major in American indigenous studies?
6. What did you find most exciting about your studies?
7. Which population did you focus on within your studies?
8. How fluent are you in the language?
9. How can you use what you have learned about Native American history and apply it to the future?
10. Who would you say was the most impactful Native American leader and why?
11. How is the US lacking in support for Native Americans? Where can support increase?

Anthropology

1. Can you outline your key theoretical orientation?
2. How would you select an appropriate research design?
3. Which studies would you like to conduct if appointed as an anthropologist?
4. What is the most valuable anthropological work that you have done thus far?
5. How could you boost public knowledge about anthropology?
6. What was your favorite class in graduate school? What was your least favorite?
7. Tell me about a brand that stands out to you as a successful brand and why.
8. How would you go about building relationships with people across the company?
9. Have you ever had a time when you were working on a team project and were having difficulties with another member of the group?
10. What experience do you have with data analysis?
11. Are you familiar with the methods used in ethnographic research?
12. What are some of the most important skills an anthropologist should have?
13. How do you stay objective when studying a culture you belong to?
14. What is your process for identifying and eliminating bias in your research?
15. If you had to choose one area of anthropology to focus on, what would it be and why?
16. What would you do if you made a mistake while analyzing data from your fieldwork?
17. How well do you communicate with other professionals?
18. When is it appropriate to break confidentiality when doing anthropological research?
19. What makes you the best candidate?
20. What do you think the future of anthropology holds?
21. How often do you update your research tools and technology?
22. Are there any challenges that you have faced while doing ethnographic research?

Communication Studies

1. How would you go about explaining a complex idea/problem to a client who was already frustrated?
2. Describe a time when you had to be careful talking about sensitive information. How did you do it?
3. What would you do if there was a breakdown in communication at work?
4. Do you prefer written or verbal communication?
5. How have you handled working under someone you felt was not good at communicating?

Corrections

1. Why do you want to work as a correctional officer?
2. How would you handle the aggression and confrontation you are likely to face in this kind of job?
3. Could you handle yourself physically when called upon to do so?
4. How would you handle the stress of working as a correctional officer?

5. Working as a correctional officer requires you to maintain constant awareness of your environment and attention to detail. Tell me about a time you were able to use your observational skills to resolve or prevent a problem.
6. One of the key duties of a correctional officer is to keep the peace among inmates who are having issues. Tell me about a time you successfully used conflict resolution skills.
7. How would you maintain professional boundaries if an inmate started to befriend you or ask for favors?
8. How would you respond if you saw another correctional officer harassing an inmate?
9. What steps would you take if an inmate disobeyed a direct order?
10. Many inmates have mental health issues that impact their behavior and communication abilities. Do you have any experience working with people with mental illness?
11. How would you rate your ability to stay calm when being provoked?
12. Describe the strategies you would use to ensure different areas of the correctional facility were secure.
13. What is the appropriate protocol for reporting and documenting suspicious behavior from inmates?
14. Correctional officers may witness crimes, violence, and harassment on the job. Are you able to regulate your emotions to do your job effectively?
15. What would you do if you noticed missing supplies from an inmate worksite?
16. Do you have any experience working with inmates?
17. Have you ever used physical force to maintain order?
18. Have you held positions that require acute attention to routine?
19. Have you ever worked in law enforcement?
20. What are some of the best ways to calm down a tense situation?
21. Do you have any experience using handcuffs or other forms of restraint?
22. Do you have experience driving vehicles or operating heavy machinery?
23. Have you ever managed medical emergencies?
24. Do you have any specific certifications relating to the position?
25. Tell me about your experience working with highly structured teams.
26. If an inmate was attempting to escape, what actions would you take to prevent them from escaping?
27. How would you deal with conflicts among inmates?
28. How would you respond if a supervisor asked you to do something unethical?
29. How do you feel about inmates and criminals?
30. How do you ensure fairness in the workplace?
31. How would you go about ensuring the safety and security of all inmates and coworkers?
32. Have you ever maintained inmate records and what did those look like?
33. Have you ever committed a crime or been to prison?
34. Describe a typical day as a correctional officer.
35. Tell me about a time that you used observational skills to solve a problem.

Earth Science

1. Suggest a list of conditions necessary to sustain life on Earth.
2. What do you believe would be the major differences on Earth if, a) no atmosphere had ever formed, b) there was no water, and c) plate tectonics did not exist?
3. Why did dinosaurs become extinct?
4. How do mountains originate?
5. How would you calculate the number of molecules of H₂O in the ocean?
6. How does the age of ice change as you walk up a glacier?
7. You have a picture of a rainbow. Which color would fade first?
8. How would you go about calculating the total amount of energy reaching the Earth's surface? Calculate the mass of the oceans.
9. How do tectonic plates move?
10. What is the true mass of all the water on the earth?
11. Why is the sky blue?

12. What is life?
13. How can we estimate the mass of the atmosphere?
14. Tell me what this rock looks like.
15. Why do you want to study Earth Science?
16. Have you ever up with an original idea?
17. Have you ever been criticized in public? If so, how did you respond?
18. Describe a time you were NOT in a leadership position, but you had to show some degree of leadership. In your opinion, what is the magic ingredient to working well with a team?
19. Tell us about your research.

Economics

1. Which global trends will shape the world economy in the next ten years?
2. How would you ensure that you effectively communicate economic data to your audience?
3. What, in your opinion, is the most important quality in an economist?
4. What book are you currently reading?
5. Describe a time when you made a mistake in your duties. How did you rectify it?
6. What are your qualifications for this role?
7. What duties did you complete in your last position?
8. How many years of experience do you have working as an economist?
9. What achievement from your career are you most proud of?
10. What courses did you study relating to this role?
11. How do you stay motivated while working?
12. What do you do to stay up-to-date with economic trends?
13. Do you have any certifications that prepare you for this position?
14. What skills in your skill set are most useful to you as an economist?
15. How do you communicate economic data to team members and consumers?
16. What books are you currently reading to learn about economic trends?
17. Tell us about a challenge you overcame.
18. How do you calculate economic risk, and what tools would you use?
19. What are economic indicators and how does the Federal Reserve use them to determine interest rates?
20. What are causation and correlation and how do they apply in economics?
21. What is quantitative easing, and can you explain its importance?
22. Can you tell me about an economic forecast you made and how did the results compare to your predictions?
23. Can you explain how you would develop a statistical model and how to use it?
24. Do you use computer models to make economic forecasts?

English

Copywriter

1. Why did you choose to become a writer?
2. What do you anticipate will be your greatest challenge in working in our culture?
3. What would you need from (Insert Company here) to help you become the best writer you're capable of being?
4. What are you bringing to our little party that makes us a better agency?
5. What types of writing have you done?
6. Out of the work shown, what was the easiest to work on? Why?
7. What was the toughest? Why? What would you do differently?
8. What is the most challenging media to write for?
9. What do you like about this industry?
10. Tell me about your most challenging account.

11. What do you think has changed in the industry in the past 5 years? What do you think will change in the next 5 years?
12. Tell me about some of your recent goals and what you did to achieve them.
13. What is one of your greatest strengths? Can you give me an example of how you implemented it?
14. What is one of your personal challenges? What do you do with that?

Ethnic Studies

1. Why do you think ethnic studies are important?
2. What are the long-term effects that ethnic studies have?
3. Has there been any challenges implementing ethnic studies in the whole district?
4. How did you become the ethnic studies coordinator for the districts?
5. Do you think teachers need certain training to teach ethnic studies?
6. Is ethnic studies in ____ different from other cities?
7. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
8. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
9. Tell us about your previous research.
10. What teaching experience do you have within the field of ethnic studies?
11. How do you promote equity and inclusion in everyday life activities?
12. How can universities and employers retain multiculturally diverse individuals?
13. What is your experience working with various departments?
14. What leadership experience do you have?

Gender & Women's Studies

1. How do your skills relate to this job?
2. Tell me about a crisis you encountered at work/school and how you handled it?
3. Tell me about your greatest accomplishment at work/school.
4. What would you do if you worked with a person you don't particularly like?
5. What would you do if you disagreed with your boss?
6. Have you ever been appointed spokesperson for a group? Tell us more about that experience.
7. How do you stay current on women/gender studies?
8. What do you understand by gender issues?
9. How will you enable gender equality?
10. Is gender equality a human right?
11. List areas of gender inequality across the world. Vice versa.
12. How will you spread awareness of gender equality as an individual?
13. What will you suggest to companies in addressing the gender divide and women's representation?
14. How will you develop an encouraging work environment conducive to all genders?
15. Is raising gender issues considered an act of feminism?
16. What are your views about the industry that discourages equality.
17. Describe gender division.
18. What do you understand by normative gender?
19. Who is a feminist?
20. Illustrate the patriarchy.
21. What can you infer from the term gender roles?
22. Give an example of gender socialization in the education sector.

Geography

1. What is geography?
2. Can you explain the different types of geography?

3. How does climatology differ from meteorology?
4. What are some common tools used in geography?
5. What are the main areas of focus for a geographer?
6. Can you explain what environmental data science is?
7. What do you understand about GIS and spatial analysis?
8. What's the difference between human geography and physical geography?
9. Do you think there will be a demand for physical geography expertise in the future?
10. What is cartography?
11. What does it mean to be spatially aware?
12. What are your thoughts about climate change?
13. Is geography an exact science?
14. If I were to visit the area where you live, what would I be interested in? (Oxford University Website)
15. What do you think about those who regard global warming as nonsense? (Oxbridge Applications)
16. Are fair trade bananas really fair? (Oxbridge Applications)
17. Imagine you are hosting the BBC4 Radio Show on New Year's Day, what message would you send to the people using this program? (Oxbridge Applications)
18. Explain cliff formation after looking at a photograph. How can computers aid geographers in understanding such processes? (Oxbridge Applications)
19. What is the relevance of physical geography to human geography? (Oxbridge Applications)
20. Are there any articles you've read in the paper recently that are relevant to physical geography? (Oxbridge Applications)
21. If I would describe maps as an example of unreal realism. How would you react to that statement? (Cambridge interview, The Student Room)
22. Compare the effects of live 8 to those of live aid. (Cambridge interview, The Student Room)
23. Where's our local limestone deposit? (Cambridge interview, The Student Room)
24. Compare avian influenza to hurricanes. (Oxford interview, The Student Room)
25. Define risk? (Oxford interview, The Student Room)
26. What would make anyone want to settle in a place such as Iceland? (Oxford interview, The Student Room)
27. Would anything remain in Geography if we took the notion of place away? (Oxford Interview Questions)
28. Give and explain some environmental impacts of industrial agriculture? (Oxford Interview Questions)
29. Why should we conserve? (Oxford Interview Questions)
30. Where should physical and human geography be looked at together? (Oxford Interview Questions)
31. What are the issues surrounding world debt? (Oxford Interview Questions)
32. How does drama relate to geography? (Oxford Interview Questions)
33. Why do you think Bavaria has the lowest breastfeeding rate in Germany? (Oxford Interview Questions)
34. How does Geography relate to A Midsummer Night's Dream? (Oxford Interview Questions)
35. What is the role of maps in modern-day society? (Oxford Interview Questions)
36. What is the population of Croydon? (Oxford Interview Questions)
37. Is nature natural? (Oxford Interview Questions)

History

1. What book are you currently reading?
2. Who is your favorite historical figure and why?
3. What, in your opinion, is the most essential quality in a historian?
4. How do you stay abreast of developments in your field?
5. Describe a time when you made a mistake in your duties. How did you rectify it?
6. Are you comfortable working independently?
7. How do you stay up-to-date with the latest developments in your field?
8. What is your process for conducting research?
9. Provide an example of a time when you had to conduct research in an unfamiliar subject area.

10. If hired, what area of history would you like to specialize in?
11. What would you say is the most important skill for a historian to possess?
12. How well do you write? Can you provide an example of a research paper you wrote in college?
13. Do you have experience giving public presentations?
14. When analyzing primary sources, how do you determine their validity?
15. We want to improve our social media presence. Would you be interested in creating content for our company blog?
16. Describe your experience working with other historians on research projects.
17. Which historians do you most admire and why?
18. What do you think is the most important thing that historians can do to help society?
19. How often do you conduct research outside of work?
20. There is a popular theory that you don't agree with. How do you handle it?
21. Historical era?
22. Describe how you would go about teaching a group of students about a certain event or era in history.
23. How do you stay organized when working with multiple assignments or on long-term research projects?
24. What kind of feedback do you find most helpful from colleagues and peers?
25. Are there any areas of history that you don't feel confident discussing?
26. Have you ever had to defend your work against criticism?
27. In what ways does technology help you as a historian?
28. Can you provide an example of a project where you used innovative methods to uncover new information?

International Relations

1. Did you ever have to make an unplanned presentation? How did you feel about it and how did you manage the time you had left to prepare yourself?
2. Please tell us about a negotiation in which you successfully represented your standpoint.
3. How familiar are you with managing funds?
4. What experiences do you have that showed you that you are suitable for a position in which you have to operate internationally?
5. Based on your experience in the past, with people from which cultural background do you easily form relationships, and with which cultures do you have difficulties?
6. How would you deal with traveling to underdeveloped countries?
7. In your eyes, what especially is important for our company while doing business with other countries? What should we take care of in international contexts?
8. Tell me what exactly you understand by international relations and business.
9. Tell me about a suggestion that you made and was implemented in the international relations field.
10. Which skills do you have that are necessary for the international relations field?
11. Which procedures do you find necessary to develop a foreign policy concept?
12. How do you think race, gender, and ethnicity affect international relations?
13. How is globalization affecting the environment in your opinion?
14. What do you think are the strengths and weaknesses of the European Union?
15. What are the practices that a country must follow to ensure security?
16. What are the basic problems of a mixed economy?
17. Can you tell me the different types of human rights?
18. Can you explain if newspapers and book publishers convert to electronic publishing over paper publishing as their primary product?
19. What are the advantages of leaving the allocation of a country's resources to the price mechanism?
20. What is the theory of mercantilism?
21. What currency was used in the 1700s?
22. What kind of market structure is the automotive industry?
23. Why do some people believe that a mixed economic system solves basic economic problems?
24. What are the advantages of a free market economy?

25. What skills are required in international relations?
26. How many languages should you know to work in the department of international relationships?

Law Enforcement

1. Describe a time when you were faced with a stressful situation that demonstrated your coping skills?
2. Give an example of a time when you had to make a split-second decision, and what was the outcome?
3. Give me a specific example of a time when you used good judgment and logic in solving a problem?
4. Why do you want to be a police officer?
5. Tell me about a time when you had to go above and beyond the call of duty to get a job done?
6. What is your greatest strength/weakness?
7. Sometimes, the only way to resolve a difference is through negotiation and compromise. Please give a specific example of a time when you were able to resolve a difficult situation by finding common ground.
8. Explain a situation in your life where you had to overcome adversity?
9. Tell me about a time you were able to successfully deal with another person even when that individual may not have personally liked you (or vice versa)?
10. Give me an example of a time when you handled a stressful situation where you had to confront someone verbally or physically?
11. Why are you seeking a career as a police officer/deputy sheriff?
12. Law enforcement operates 24 hours/day, 7 days a week; are you able to work a variety of shifts and days off, and occasional unscheduled, ordered overtime?
13. What are the sources of stress in your personal & work life? How do you manage this stress?
14. What personal qualities and traits do you possess that would make you well-suited for a law enforcement career?
15. What types of situations cause you to feel discouraged? Anxious? Irritated?
16. When have you had to take charge of a situation to quickly resolve a problem or crisis?
17. Police officers need to be able to handle conflict. Tell me about a time when you had to resolve a conflict with someone.
18. Give me an example of a situation when you had to deal with someone who was irate and hostile with you?
19. Tell me about a time when you've had to provide service to a wide variety of people from diverse racial, cultural, and socio-economic backgrounds?
20. Describe your experience working in a situation where you've had to closely follow rules, regulations, and procedures.
21. Police officers are often the subject of public scrutiny. Do you have anything in your background that would concern us?
22. Why do you want to serve as a police officer for this particular region or municipality?
23. You and your partners are executing a search warrant on a suspected drug dealer's residence. Your team finds illegal drugs and a large amount of money in the house. As your team is securing the contraband in the appropriate evidence bags, you observe one team member place some of the money into his pocket. What would you do?

Mass Media

1. Describe to me what the worst day might be like?
2. Tell me about a goal you had that you didn't meet. Why do you think you didn't accomplish it? How do you feel about not accomplishing goals?
3. How will you know if this is a good fit for you?
4. Describe yourself in one word.
5. Describe your relationships with "suits". How would they describe you?
6. What do you find to be the most irritating/aggravating in this line of work?
7. Tell me about a project where you were handed lemons and had to make lemonade out of them.
8. Would you rather be a shining star on a mediocre team or a mediocre player on a star team?
9. What are some ways you handle stress?
10. What did you like the most about your last job?

11. What did you like the least about your last job?
12. What is the most interesting thing you've ever worked on?
13. How do you define success?
14. How do you define failure?
15. What are you best known for?
16. In a room full of endless toys, which toy would you play with first? Which one would you not go near at all? Why?

Music

1. When and why did you start playing?
2. What has been the biggest challenge in your musical learning and growth? How have you overcome it?
3. Which famous musicians do you admire? Why?
4. Have you been in competitions?
5. How do you handle mistakes during a performance?

Nonprofit Leadership

1. How much experience do you have in fundraising? Tell us about it.
2. What's the biggest lesson you've learned in your professional career?
3. Budgeting is an important part of this role. How large of a budget have you managed?
4. How has your previous experience prepared you for a role as an executive director?
5. Share your volunteer experience.
6. Tell us about a time when you made a mistake at work. How did you handle it?
7. What types of teams have you managed in the past? Tell us more about the positions you oversaw.
8. How do you normally handle challenges at work?
9. What's your communication style?
10. How do you measure success?
11. How do you feel we can improve operations?
12. What's the difference between a manager and a leader? How would you make sure you're both to your staff?
13. Describe the role of the board of directors.
14. It's important for employees to serve as brand ambassadors for the nonprofit when they're out in the community. How would you get employees more involved with the organization?
15. Why do you want to lead our nonprofit?
16. How would you manage communications between the board and the other individuals you work with at the organization?
17. What do you think are the most important qualities for someone in this role?
18. How do you manage your calendar and prioritize your work?
19. What's your biggest accomplishment, personal or professional?
20. Describe your normal hiring process for support staff.
21. Tell us how you would form a public relations strategy.
22. What about our mission resonates with you and why?
23. How do you feel you could use your unique skills, experience, and perspective to further our cause?
24. What additional skills and experience would you like to acquire in this role?
25. How do you stay organized when you have a lot of responsibilities to juggle?
26. Tell me about a professional experience where something didn't go according to plan. What did you learn from the experience?

Political Science

1. What experience do you have in statistical analysis?
2. How much experience do you have in studying current and past political theories?
3. What do you see as the advantages and disadvantages of the state of our current political system?
4. What is your experience in predicting trends in global politics as a whole?

5. Have you ever worked for a political think tank? Describe the experience.
6. What research skills do you use when beginning a new analysis? Describe them.
7. What actions do you take to stay up to date on current events?
8. Have you ever had your work published? If so, in what subject?
9. What are the most basic ways politics affect economies and vice versa?
10. What effect have you seen the study of political science has on real-world politics?
11. How would you define political science?
12. How do democratic countries select their politicians?
13. Can you define laissez-faire and discuss the key characteristics of this policy?
14. What is the function of an autocrat, and how do they influence a country's political system?
15. Can you define unitary political science and discuss some of its factors?
16. What are some factors that would result in the underdevelopment of the countries that are developing?
17. What are the characteristics of a country that is considered a satellite country?
18. What are some reasons a military coup may be required in some countries?

Psychology

1. What sort of impact are you looking to make here and how will you make it?
2. Why did you study psychology? What area of focus?
3. Would you describe yourself as an effective communicator?
4. How would you describe your theoretical orientation?
5. What are your long-term plans?
6. Are you good at conflict resolution?
7. What's something that you used to believe but no longer believe?
8. Tell me about your best and worst days at work.
9. Are you working on anything exciting outside of work and school?
10. You have two teleportation devices. Where do you place them and why?
11. Is there something I didn't ask that I should have asked you?
12. What motivates you to help others?
13. How do you incorporate cultural diversity into your work with clients?
14. What is the most applicable thing you learned from your degree?
15. Have you had any research experience? Tell us about your research interests...
16. How well do you collaborate with other departments to help meet client needs?
17. What are your professional values that you bring into the workplace?
18. What are you looking forward to about a career in psychology?

Philosophy

1. What is philosophy?
2. What reasoning and analytical skills have you learned that could apply to this job?
3. What interested you about the world of philosophy?
4. How would you describe your philosophical approach to problem-solving?
5. How has majoring in philosophy prepared you for work within our company?
6. What is logic?

Social Studies

1. Describe a time when a student disagreed with your opinion. What did you learn?
2. What advice would you give to a struggling Social Studies student?
3. A student becomes angry during a spirited classroom discussion. What do you do?
4. What do you hope to contribute during your time at our school?
5. How will you encourage students to keep up-to-date with current events?

6. Describe your involvement as a facilitator when you divide your students into teams for projects. How do you teach them to work together?
7. In which manner do you prefer to communicate – written or verbal?
8. How do you manage your time, even on the busiest days?
9. What area did you want to specialize in?
10. If you had to remove one of the Bill of Rights, which one would you remove?
11. What publications have had the most influence on you over the years?
12. Explain to me why you believe Social Studies is a valuable subject that every student needs to learn.
13. Which sociological developments do you think have been the most important or influential?
14. How would you make social studies curriculum relevant to the lives of students?
15. Why do you love social studies?

Social Work

1. What is your understanding of service delivery for this ___ population?
2. Tell me about a time you were in a disagreement over a treatment plan.
3. What has your experience with agency paperwork and how do you feel about it?
4. How will you deal with the dual-relationship issues of working in a small community?
5. What type of research skills/computer skills do you have?
6. What specific policy issues are you interested in?
7. How do you handle shifting priorities and working in a fast-paced, pressured environment?
8. What is your experience with writing quickly, under pressure?
9. What do you do to keep track of a lot of information at once?
10. How would you go about locating community resources in a neighborhood in which you have no relationship?
11. What do you know about our organization?
12. What do you think it takes to be successful in our organization?
13. In what ways do you think you can contribute to our organization?
14. What criteria are you using to evaluate the organization for which you hope to work?
15. What do you think about _____?
16. Which skills and functions are you most comfortable with? If I were to assign you a project based on your expertise, what would I give you?
17. What do you hope to accomplish as a social worker?
18. Why did you go into social work?
19. Our agency serves XYZ population. What interests you about serving this population?
20. How do you feel about supervision? What type of supervision do you prefer?
21. What made you apply for a role with our organization?
22. How do you balance your work and personal life?
23. What types of clients do you find the most difficult to work with, and why?
24. What types of strategies do you use to engage clients?
25. What are some of your biggest accomplishments in your fieldwork?
26. Tell me about the most difficult case you have worked on.
27. How do you handle high-pressure situations?
28. Tell me about something you would do differently in the management of one of your previous fieldwork cases.
29. Have you ever been faced with an ethical conflict in your experience as a social worker? How did you handle the situation?
30. Tell me about a time when you disagreed with someone over a treatment plan. What was the disagreement, and how was it resolved?
31. How would you locate resources for clients in a community in which you have no relationships?
32. Imagine a client walked into a session with you and appeared to be under the influence of drugs or alcohol. What would you do?

33. What would you do if a client had a psychotic outburst in the waiting room?
34. What techniques do you use in crisis intervention?
35. What are your opinions on the current welfare system?
36. Where do you think the field of social work is heading in the next five years?
37. What is your theoretical orientation regarding family therapy?

Sociology

1. Which frameworks best capture the socialization process?
2. Which techniques would you employ to investigate unequal spatial patterns?
3. How would you share information about sensitive topics?
4. What applications does sociology have for everyday life?
5. How can sociology promote the interests and concerns of marginalized groups?
6. What skills do you believe make an excellent sociologist?
7. How much experience do you have within the field?
8. What are some research topics you've studied in the past?
9. What qualifications do you possess that make you a suitable candidate for this role?
10. Have you ever experienced an interpersonal conflict?
11. What steps do you take when resolving interpersonal conflicts?
12. What is your favorite type of research experience?
13. Can you explain the procedures involved in an observational experiment?
14. Do you use software applications when performing your duties?
15. What steps do you follow when trying to identify relationships and patterns between data sets?
16. What are some sociological theories?
17. What are some central theoretical problems when conducting research?
18. Describe the framework that you think best captures the socialization process.
19. Can you describe the types of people you work most effectively and efficiently with?
20. Tell me about the current research projects you're working on.
21. How would you rate your critical-thinking skills? Can you give me an example of how you successfully use these skills in your work?
22. Can you explain to me how you manage large amounts of data and information?
23. What do you consider your specialty as a sociologist?
24. Describe a time you went above and beyond to get the job done.

Theatre and Dance

1. How did you get into the performing arts?
2. What have you gained from performing?
3. What were auditions like for you?
4. How much do you practice when you get a new part or a new piece to perform?
5. What has been your biggest professional disappointment?

Urban and Regional Studies

1. What made you decide to become an urban planner?
2. Have you earned an undergraduate degree?
3. What was your major?
4. Did you pursue a minor?
5. What was the most important thing you learned during college?
6. Did you complete a master's degree?
7. How did your college experience prepare you for your career?
8. Does your institution have an accreditation from the Planning Accreditation Board?
9. Did you complete any urban planning internships?

10. What was your first job in urban planning?
11. Do you have any experience with sustainability projects?
12. How long have you worked as an urban planner?
13. Why are you leaving your current job?
14. Do you hold a certification from the American Institute of Certified Planners?
15. Are you familiar with environmental impact studies?
16. How do you approach communication with the public?
17. What technologies and software systems have you used in your previous urban planning work?
18. How have you interacted with municipal leaders in the past?
19. What past project are you most proud of completing?
20. Would you approach any of your past projects differently?
21. What's the most valuable piece of advice you've received as an urban planner?
22. What's the most rewarding experience you've had in your work?
23. Have you ever faced an ethical dilemma at work? What did you do?
24. How would you explain a complex technical question to someone less knowledgeable?
25. How do you approach learning the building and zoning codes in a new city?
26. How would you determine the environmental impact of a project?
27. How would you design a presentation on a new project for city officials?
28. Have you ever had a disagreement with colleagues? How did you resolve it?
29. How would you approach a project that required overtime and late hours?
30. How do you define your professional growth?
31. What was the most challenging decision you've had to make as a city planner?
32. How do urban planners affect their communities?
33. What cities most impress you?
34. What do you consider poor city planning?

World Languages & Cultures

1. How do you maintain and increase your own language proficiency?
2. What experience do you have outside the classroom enhancing your language proficiency and cultural competence?
3. What languages did you study and how will that help you at our company?
4. What drew you to world languages and cultures?
5. Tell me the story of your journey to be a world languages teacher.
6. Do you think knowing about the culture of a region is equally important as having knowledge about the language?
7. In which are you more competent: reading or writing?
8. Have you spent any time living abroad using your language skills?

PRE-PROFESSIONAL DEGREES

Chiropractic

1. Are you familiar with any health information software?
2. Which methods do you use to track patient progress?
3. How do you explain chiropractics to new patients?
4. What do you see as the most valuable aspects of chiropractics?
5. Which treatments would you use for a patient who experiences a vehicle accident?
6. How do you prioritize communication with patients during practice?
7. How do you respond to patients who believe they need spinal adjustments but might need other forms of treatment?
8. Which methods of spinal treatment do you feel are most effective?
9. What do you enjoy the most about working in chiropractics?

10. How would you describe the ideal chiropractor?
11. Do you have any experience volunteering in the community?
12. What do you do when you feel overwhelmed at work?
13. Which of your traits make you an outstanding chiropractor?

Dental

1. What are your hobbies or interests outside of dentistry?
2. How did your friend or family react to your interest in dentistry?
3. What do you do to manage stress?
4. Being a dentist requires good hand-eye coordination. Do you have any relevant experience related to dexterity?
5. What achievement are you most proud of accomplishing?
6. What undergraduate class challenged you the most and how did you adapt to meet that challenge?
7. How do you think the dental profession has changed over the last 25 years?
8. What are some common issues the elderly face in terms of dental health?
9. What would be the qualities of the ideal candidate for our program?
10. What clinical populations do you see yourself working with as a dentist/dental hygienist?
11. How would you respond if you discovered a colleague overcharges patients and misrepresents service fees on patient bills?
12. What made you choose the dental profession among other careers in the healthcare field?
13. What types of local anesthesia would you use to complete a filling?
14. Can you explain how you've used your attention to detail as a key skill in caring for patients?
15. Can you describe your bedside manner with patients?
16. How familiar are you with HIPAA?
17. How would your previous manager describe your work ethic?
18. Where did you receive your training as a dental hygienist?
19. What experience do you have interpreting diagnostic tests?
20. What duties do you expect to perform outside of providing dental care?
21. Share an experience where you identified signs of gum disease.
22. Explain your method for maintaining dental equipment.
23. How do you calm anxious patients?
24. Describe the health education you provided that successfully improved a patient's oral health.

Medicine

1. Why do you want to pursue this career?
2. How would a friend describe you?
3. What kind of related experiences have you had?
4. What are your opinions about the current debate on healthcare costs and containment?
5. What are your strengths related to your career?
6. What is your greatest fault?
7. What will you do if you are rejected from medical school?
8. If you could change one thing about yourself, what would it be? How would you do it?
9. How effective are you in dealing with people other than your peers?
10. What cultural roles influence your work with future clients?
11. What do you think is the hardest part about this profession?
12. What area of medicine are you interested in?
13. How do you feel you'll benefit from your research experience?
14. What was your most difficult class?
15. Have you looked into careers in areas such as allied health?
16. What travels have you taken and what exposure to other cultures have you had?
17. As pre-med, what skills have you learned to help manage your time and relieve stress?

18. Do you have any family members or role models who are physicians?
19. What do you feel are the negative and restrictive aspects of medicine from a professional standpoint?
20. If you had to choose between clinical and academic medicine as a profession, which would you pick? What do you feel you might lose by being forced to choose?
21. What do you feel are the social responsibilities of a physician?
22. In what manner and to what degree do you stay in touch with current events?
23. Are you aware of any current controversies in the area of medical ethics? List and discuss some of these.
24. Have you personally encountered any moral dilemmas to date? Of what nature?
25. How do you feel about euthanasia or medically assisted suicide?
26. What different feelings and issues might you experience with a terminally ill patient, as opposed to other patients?
27. How would you feel about treating a patient who has tested positive for HIV?
28. What are some of the ethical issues that our society considers regarding teenage pregnancy?
29. Assume there are limited resources available and you must make decisions in a major emergency with a wide assortment of patients from all ages, backgrounds, and degrees of injury. Assume also that there is no "right answer" to this question, only considered and unconsidered responses. Whom would you direct to receive the treatment first and why.
30. If you are a minority candidate, how do you feel your background uniquely prepares you to be and will influence your role as, a physician?
31. If you are a woman, how has your gender impacted your decision to pursue a medical career?
32. If you are not a minority, how might you best meet the needs of a multiethnic, multicultural patient population?
33. If you are economically disadvantaged or have limited financial means, how has this adversity shaped you?
34. To what extent do you feel that you owe a debt to your fellow man? To what extent do you owe a debt to those less fortunate than yourself? Please explain.
35. What special qualities do you feel you possess that set you apart from other medical school candidates? What makes you unique or different as a medical school candidate?
36. What kind of medical schools are you applying to, and why?
37. Pick any specific medical school to which you are applying, and tell the interviewer about it. What makes this school particularly desirable to you?
38. What general and specific skills would you hope an ideal medical school experience would give you? How might your ideal school achieve that result?
39. How have you tested your motivation to become an MD? Please explain.
40. What will you do if you are not accepted to medical school this year? Have you an alternative career plan?

Mortuary Science

1. Are you comfortable working with the dead?
2. What are the most important qualities of a mortician?
3. How would you handle a situation where a body began to decompose quickly?
4. What is your process for handling grief and helping families during a difficult time?
5. Provide an example of a time when you had to help a family make difficult financial decisions regarding the deceased.
6. If a family member disagreed with your methods for preparing the body for burial, how would you handle the situation?
7. What would you do if a family member became upset and started yelling during a funeral service?
8. How well do you handle stress?
9. When preparing a body for burial, what is the process for applying embalming fluid?
10. We want to ensure our clients have a positive experience when coming to our funeral home. How would you promote our services to the community?
11. Describe your experience with using funeral software to manage deceased client information.
12. What makes you stand out from other morticians?
13. Which types of funerals have you performed and which ones were your favorites?

14. What do you think is the most important aspect of preparing a body for burial?
15. How often do you perform embalming procedures?
16. There is a bug infestation in the preparation room. What is your reaction?
17. How do you handle preparing a body when the cause of death is unknown?
18. What safety measures do you take to protect yourself from biohazards during embalming procedures?

Optometry

1. Who in your life mentors or inspires you most?
2. Why do you think you're a suitable candidate for optometry school?
3. What is your plan if you're not accepted into an optometry program this year?
4. Do you believe your academic record reflects your potential capabilities as an optometry student accurately?
5. How do you plan to manage the workload associated with optometry school?
6. What relevant experience do you have within the optometry or healthcare field?
7. Do you have shadowing or volunteering experience, and if so, what's the most significant thing you learned from it?
8. Tell me something about yourself that we wouldn't learn from reading your resume.
9. What skills do you have that make you a good fit for an optometry career?
10. Why did you choose to pursue optometry rather than ophthalmology?
11. What do you believe will be your most significant challenges as an optometry student?
12. Tell me about a time when you had a conflict with a peer or supervisor. How did you resolve it?
13. Describe a time when you made a mistake, and how you overcame it.
14. Do you plan to pursue a specialty within the field of optometry? What is it and why?
15. What do you believe are the most significant challenges or concerns facing optometry today?
16. What do you consider the most interesting trends in optometry today, and how do you maintain awareness of them?
17. A patient arrives at a clinic and says they're experiencing vision issues. However, they can't pay for the examination. How would you recommend that the optometrist handles this situation?
18. Do you consider yourself a leader? When have you led a team?

Osteopathic Medicine

1. Tell us about a time when you helped someone else.
2. Tell us about your experience with shadowing a doctor or volunteering in a medical facility.
3. What experiences led you to pursue a career in osteopathic medicine?
4. What's something you've learned about the medical industry that surprised you?
5. Are you more interested in pursuing clinical or academic medicine? Why?
6. What do you feel are the most important characteristics of a successful medical student?
7. Who provided the biggest inspiration to you when deciding to pursue a medical career?
8. What is the biggest academic challenge you've faced so far, and how did you handle it?
9. What do you expect will be the most difficult part of medical school for you? How do you plan to manage it?
10. What are your goals in osteopathic medicine?
11. What steps would you take to improve access to medical care?
12. If a patient confronted you about having more back problems after treatment, how would you respond?
13. How would you handle a difficult patient during a visit or treatment appointment?
14. How do you assess and determine your priorities when faced with multiple patients?
15. If you disagreed with how a coworker or other medical student handled a patient, what would you do?
16. If you could cure or eliminate a single disease, what would you choose and why?
17. What is the last book you read?
18. If you could be any type of cell in the human body, which type of cell would you choose and why?
19. What are your goals in medicine?
20. Would you get out of your car to help a victim after observing an accident?
21. A pregnant 15-year-old unmarried teenager comes into your office asking for an abortion. What would you do? Would you inform her parents?

22. What are your thoughts on euthanasia?
23. You observe a fellow medical student cheating in an exam. What would you do?
24. How would you tell a patient just diagnosed with cancer that they only have a few weeks to live?
25. If a close family member ran a red light, would you inform the authorities?
26. You have two patients who have been admitted after a serious accident. Both require immediate attention in order to survive. One patient is 20 years old; the other is 60 years old. Which life would you save?
27. Are you aware of any current controversies in the area of medical ethics? List and discuss some of these.
28. How would you feel about treating a patient who has tested positive for HIV?
29. What do you know about the current trends in our nation's healthcare system?
30. List three issues that confront medicine today. Of the three, which is the most important to you and why?
31. How do you think national health insurance affects physicians, patients, and society?
32. Can you think of any examples in our society when healthcare is a right? When is it a privilege? When are the lines blurred?
33. Do you think that doctors are being paid too much or too little? Why?
34. What are your views on the latest changes to the Medicare program?
35. How would you go about improving access to health care in this country?
36. What have you recently read in the press about health care?
37. What do you think should be done to control healthcare costs in this country?

Pharmacy

1. Please tell us about your interest in this position and your experience with or understanding of accounting/pharmacy.
2. Please tell us how your previous experience and education have prepared you for this position and how it fits into your long-term career goals.
3. This position involves a lot of analytical and administrative processes. Please describe your understanding of MS Excel, pharmacy and benefit management, and managed care and data systems, including your strongest qualities and areas for future growth.
4. What do you expect to be your greatest challenge with this position? How would you work to overcome that challenge?
5. What Projects have you completed in Microsoft Excel that demonstrate your ability to take complex data and put it into a simplified readable format?
6. Why do you want to be a pharmacist?
7. When did you first decide to pursue pharmacy as a career?
8. What makes a good pharmacist?
9. What are the advantages and limitations that you see going into pharmacology?
10. How do you handle adversity? Can you give an example?
11. Imagine you are a pharmacist; you work in a local pharmacy with several other pharmacists and pharm techs. You notice that one of the senior pharmacists has consistently been coming in late, often isn't in uniform, and speaks inappropriately when talking to patients. How would you deal with this situation?
12. What character trait do you find the most difficult to deal with in others?
13. What steps do you take to manage your schedule and maintain a school/life balance?
14. Would you describe yourself as adaptable? What was a time you had to quickly adapt to an unfamiliar situation or setting?
15. Have you ever participated in a research project? If so, what was your role?
16. Have you ever struggled in a class? How did you improve?
17. In what situations have you previously worked in service of the public?
18. You are the head of a major pharmaceutical research company that is struggling financially. One day, a large diet supplement company comes forward with all the funding you need in exchange for your support and funding credit. What will you do?

19. Imagine you are a pharmacist, and your shift is about to end. You are the only person at the pharmacy, and you are supposed to lock up in five minutes, but you still have many tasks remaining that you were hoping to finish. You also have an important event later tonight, so you can't stay late. What do you do?
20. You have been offered two positions as a pharmacist after graduating. One is in a nice, metropolitan area with lots of goods and services nearby. The other is in an underserved community fifty minutes away from downtown. Which job do you take?
21. A patient comes into the pharmacy asking for medication they have been prescribed. You fetch the medication and ring it up, but the patient now says they do not have insurance, and they cannot afford the medication. What do you tell the patient?
22. A patient comes into the pharmacy with a prescription for a highly addictive substance. You notice they are exhibiting signs of addiction and substance abuse. What do you do?

Podiatry

1. What questions should you ask patients to better understand the nature of a foot or leg ailment?
2. How do you stay up to date with the latest diagnostic and surgical techniques?
3. How would you deal with irrational and agitated patients?
4. How would you proceed if you could not properly diagnose an ailment in the foot, ankle, or leg?
5. Can you describe a case where you accurately identified and treated a rare foot injury or illness?
6. How have the experiences in your previous roles prepared you for this position?
7. Have you employed any communication strategies in the past when discussing a patient's condition?
8. What five professional traits would you say you have that are essential for a podiatrist role?
9. Have you ever experienced a conflict with a patient? If so, how did you handle the situation?
10. What steps do you take to ensure your working days are well-organized and productive? Can you provide me with an example of what a typical workday might look like for you?
11. How would you respond to a supervisor if you disagreed with their solution to a problem?
12. If you determined a patient requires an X-ray for a lower extremity, what steps would you take?

Veterinary Science

1. Why do you want to be a vet? How can you be sure?
2. Briefly tell us about yourself.
3. How do you feel about mandatory spay/neuter laws?
4. Where do you see yourself in 10 years? How about 20 years?
5. How do you feel about using animals for research and surgery teaching purposes?
6. Talk about three things affecting the veterinary profession globally and expand upon them.
7. How much debt will you be in when you graduate vet school? How do you plan to deal with that debt?
8. What would you do if a client repeatedly ignored your advice?
9. What are your strengths and weaknesses? How would those affect you as you practice veterinary medicine?
10. How do you think veterinary medicine in the U.S. could be improved? How would you go about helping to influence those changes?
11. What will you do if you are not accepted into veterinary school next year?
12. What would you do if an owner brought their healthy pet to you and asked you to euthanize it because they are moving out of the state?
13. What would you do if you killed a patient through mistreatment or misdiagnosis?
14. Tell us about a teamwork experience you were involved in that you are proud of. What was your role?
15. How do you feel about free clinics?
16. What would you do if you accidentally euthanized the wrong patient? (E.g., you have two black labs in your clinic: one is brought in for a nail trim and the other has been brought in for euthanasia. You euthanize the lab brought in for a nail trim.)
17. What have you accomplished since your application?
18. Can you explain what happened to your grades here?

19. What do you think a veterinarian's role is in a community? How will you participate in your community after vet school?
20. What do you think is the current "hot topic" in veterinary medicine? What's your opinion on the matter?
21. What was the best part of your experience working/volunteering at _____? What about the worst?
22. What skills are essential to becoming a successful veterinarian and why? Which of these skills do you have? Which do you not have? How will not having these skills affect you?
23. What is the biggest challenge facing the veterinarian community today? What would you do to resolve/overcome it?
24. Why do you want to go to school here? If you are accepted into two schools, what are your deciding factors to choose between the two?

GRADUATE STUDIES

Wellness Coaching and Disease Prevention

1. Have you ever had to keep client information confidential?
2. What do you believe should be the relationship between a health coach and a client?
3. Why did you become a health coach?
4. Why do you believe health coaches are important?
5. How well do you work under pressure?
6. How would you explain the importance of health coaching to a client?
7. What is one way in which you've increased your relevant health coaching knowledge within the last six months?
8. What should be the focus of a health coach?
9. Do you have clinical experience and/or have undergone a medical education?
10. What processes did you improve upon within your last position?
11. What is the role of technology within health coaching, and how do you integrate it into your sessions?
12. How do you handle a crisis at work?
13. How do you track clients' adherence to lifestyle changes you've recommended?
14. What's a creative way to handle difficult clients or families?
15. Describe a time where you were working hard to complete a task and a supervisor asked you to begin a new task.
16. Describe a time when you were working as a part of a team that failed to complete a project or task. What was your role, and what did you learn?
17. How would you help a client who doesn't understand their predicament?
18. What are some challenges you think might arise in this position?
19. What feedback would you offer your current manager if they asked?
20. Have you ever experienced a difficult situation with a client or peer, and how did you resolve the situation?
21. How do you approach wellness?
22. What are your thoughts on diet and nutrition?
23. How do you think our stress levels affect our wellness?
24. Do you think there are certain types of people who are more likely to be successful in achieving wellness?

Business Administration

1. How do you deal with busy and stressful business periods?
2. What is the key to drafting and working with a successful budget?
3. What challenges or difficulties do you often find with budgeting?
4. Tell me about a time when you had a difficult situation with a supplier. How did you resolve the issue?
5. What office software, computer applications, and business technology are you proficient in?
6. Can you work well under deadlines or pressure?
7. Why did you choose business administration as your career?
8. Have you ever worked with someone that you did not get along with as part of a team? How did you handle that?
9. What accomplishments have given you the most satisfaction in your life?

10. Tell me about a time when you failed to meet a deadline. What were the repercussions?
11. List the important roles of business administration in a firm.
12. What is SWOT analysis and how can you apply it to our business?
13. Discuss proactive decision and reactive decision making.
14. What is your approach to decision making?
15. From your knowledge of our company, do we follow a vertical or horizontal organization structure?
16. List four important skills a successful business administrator must have.
17. Explain the BPM lifecycle.
18. What's your take on departmentalization in companies?
19. Imagine our business performs best during the winter. What strategies will you put in place to boost business during other seasons?

Counselor Education & Supervision

1. What are three qualities that are critical in being a successful supervisor? Please provide an example of a successful supervision experience you have had.
2. Please describe professional limitations in regard to the position. How will you overcome those limitations?
3. What questions do you have about the position, department, or University?

College Student Affairs

1. Tell us about your interest in joining the _____ and University community. How do you stand out from our other candidates?
2. What student/career development theories do you subscribe to and how does this inform your work with students?
3. Please describe how you will contribute to a diverse working and learning environment.
4. Talk about presentations you have done in the past. Specifically, what strategies have you used to engage your audience?
5. Please describe your ability to plan, market, and assess educational programs and events supporting the mission and goals of the _____. Please give us some examples to illustrate your views.
6. How have you built successful working relationships in the past? How do you anticipate you will approach that with stakeholders, students, and faculty/staff at _____?
7. Please talk about your knowledge and use of career technology systems (_____), student record systems, and _____ websites. Follow-up: Do you have a working knowledge of Microsoft Office programs? Student record systems?
8. Please describe professional limitations in regard to the position. How will you overcome those limitations?
9. What questions do you have about the position, department, or University?

Mental Health Counseling

1. How do you work with clients from diverse backgrounds?
2. If a client came to you wanting an abortion, how do you respond?
3. How do you respond to feedback?
4. What topics do you believe that you may struggle with?
5. What role do you believe that spirituality (not just religion) plays within counseling?
6. What population do you want to work with and why?
7. Can you tell me about a time you had an angry client? How did you make progress with them?
8. What is your theoretical orientation/favorite intervention?
9. Can you explain your clinical process before, during, and after a session with a client?
10. What is your organizational system like to keep track of client notes and other important information?
11. How is your process for reporting instances of abuse or neglect?
12. How do you deal with ambiguity?
13. What is a recent behavior change that you made and how did it impact a relationship?
14. How do you maintain adequate self-care?

15. Can you tell me about a time you helped a client open up? How did you accomplish this?
16. What is your experience with group counseling?
17. How do you approach insurance billing and client expenses?
18. What methods do you use with your clients to help them avoid secondary trauma?
19. How well do you work on a multidisciplinary team?
20. How do you become more knowledgeable about community resources for your clients?
21. What are your thoughts about tele-health?
22. Would you be open to working odd hours or weekends to accommodate a client's schedule needs?
23. What are your credentials for this position?

Professional School Counseling

1. How does the school counselor's role support the school's mission?
2. What do you see as the most effective use of a school counselor's time?
3. How do the ASCA student standards (Mindsets & Behaviors) inform the work of the school counselor?
4. When you have implemented the ASCA National Model, how has it affected student success?
5. What do you think is the most important characteristic of a school counselor? What's the most essential characteristic school counselors have that supports a caring/supportive school climate for all students?
6. When considering school counseling ethical standards and school policies, how would you handle a conflict between the two?
7. How will the school counseling program facilitate a more peaceful/safe school environment?
8. What's the school counselor's role in promoting equity and access for all students?
9. What can you provide that is different from a school social worker, school psychologist or mental health counselor? How does the school counselor's role differ from other student service providers in support of all students?
10. What is the difference between a therapist and a school counselor? Or, how do school counselors support students who need therapy to be successful in school?
11. Describe your ideal school counseling program. Include some specific examples of what it will include. Or, how does the school counseling program support a school's school improvement plan?
12. What is your school counseling/educational philosophy?
13. What is the counseling theory or approach that you most closely follow? How does your counseling theory or approach support student learning?
14. How does the ASCA National Model support all students?
15. How is the ASCA National Model defined, delivered, managed or assessed at an elementary/middle/high school?
16. How do you develop a plan to deliver the student standards (Mindsets & Behaviors) thru classroom lessons or group sessions?
17. How would you approach appraisal and advisement?
18. How do you develop a positive relationship with students in individual counseling? Small-group counseling? What's the role of a school counselor to student relationship in individual and group counseling?
19. What are examples of evidence-based strategies addressing student attendance?
20. How do you use data in a school counseling program? How does school data inform the school counseling program?
21. What type of activities would you deliver in a school counseling program to address an achievement gap, opportunity gap or attainment gap?
22. What innovative and new ideas would you like to employ as a school counselor? How does a school counseling program identify, select and implement new ideas to support student success?
23. How would you divide your time between meeting the immediate needs of the students and keeping up with the paperwork? How is your use-of-time spent to address the needs of all students? How will you effectively plan and manage your time as a school counselor?
24. What technology applications do you see being useful in your work?

25. How is your professional development plan a part of the school counseling program? How will you determine your own professional development needs? How will your professional development plan improve the school counseling program?
26. One of your students tells you she's pregnant?
27. You suspect one of your students is being abused?
28. One of your students talks to you about wanting to kill himself/herself?
29. One of your students tells you he/she is being abused?
30. A student says a teacher doesn't like him/her and requests a teacher change?
31. A parent asks you to switch their child's teacher?
32. A student asks to be in the same lunch period as their friend?
33. What do you do if you suspect one of your students is abusing drugs/alcohol?
34. One of your students admits to being sexually active?
35. One of your students tells you he/she is gay?
36. One of your student's parents is terminally ill?
37. Your student does not get into his/her top college choice?
38. One of your students wants to drop out of school? One of your seniors is not going to graduate?
39. A parent asks to meet with you at 5 p.m. because that is the only time he/she can get off of work?
40. You see one of your students (or parents) in town?
41. One of your students continues to fail math (or any subject) each quarter?
42. You have a faculty member's child in your caseload?

Educational Leadership

1. What does the word "success" mean to you?
2. Would you briefly describe your preferred leadership style?
3. What do you do in your spare time?
4. What is the most exciting thing happening in education today?
5. What are some of your ongoing personal goals?
6. How important is it to you that you're well-liked at work?
7. How would you describe your last superintendent?
8. Tell me about your personal experiences as an administrator in a school.
9. How do you manage your time effectively?
10. How important is it to you to be the best at what you're doing?
11. If we select you for this position, what can we do to help you be successful?
12. What do you see as an immediate challenge to overcome in this position?
13. What is your educational background?
14. Can you give us further details about your professional experience?
15. What skills or interests of yours could benefit our extracurricular programs?
16. What methods have you used to resolve conflicts between students?
17. What was your biggest career disappointment? How did you overcome it?
18. Have you ever hired anyone? Was it a successful inclusion?
19. If I were to walk into a faculty workroom and ask teachers to describe you, what would they say?
20. How would you involve the school's professional staff in decision-making processes?
21. Did you make any changes to previous schools or organizations when working there?
22. What role has the student council played at your previous institutions?
23. In your own words, what would an effective drug policy look like for schools?
24. Can you discuss any steps you have taken to improve the performance of a teacher?
25. Can you name two or three books that have had an effect on your professional career? How so?
26. Discuss the relationship between instructional improvement, teacher evaluation and staff development.
27. What is your philosophy of education? How do you apply it at work?
28. How do we give teachers the ability to adapt instruction while still maintaining accountability?

29. What are some ways that you would maintain services and activities without incurring extra costs? How would you reduce costs?
30. How much responsibility for controlling students' behavior belongs to you and your teachers, and how much belongs to the parents?
31. What steps do you think we can take to eliminate stereotyping in instructional programs?
32. Describe your philosophy of discipline. Which methods of discipline have you completed training in?
33. What do you expect from your students, teachers, and school to maximize positive outcomes, and how do you make sure that they meet that standard?
34. Suppose you have a new idea for parent-school communications you think can be beneficial to try. How do you implement it?
35. How do you view our current teacher evaluation procedure? Would you change it?

School Library Information Studies

1. How Would You Positively Influence Your Community?
2. What Library Classification Systems and Referencing Styles Are You Familiar With?
3. How Relevant Are Technology and Social Media for Librarians?
4. How Would You Develop a Summer Reading Program for Children?
5. What Is Your Vision for the Future of Libraries?
6. Can you explain a time you successfully managed and resolved a difficult encounter with a patron?
7. Do you have experience using and updating library databases? Can you provide me with an example from your previous job?
8. Have you ever had to work with a minimal budget as a librarian? How do you decide what to prioritize?
9. Do you have experience networking with local authors and organizing reading events? What examples can you provide?
10. A patron returns a damaged book and refuses to pay for the damages. How do you handle the situation?
11. What is your process for training library staff?
12. Do you enjoy creating themed book displays? Can you give me an example of a particular theme project you enjoyed?
13. What books would you recommend to patrons, based on what you've read recently?
14. Can you tell me about a time you went above and beyond to help a patron find the resources they needed?
15. How can a librarian positively impact their community?
16. What does customer service mean to you? How will you excel in providing superior customer service?
17. How would you help a college student conduct research?
18. How might you create an inviting environment that promotes learning?
19. Do you find importance in library instruction programs? What is your experience in conducting learning sessions?
20. How does social media act as a tool in crafting a powerful online presence? How do you use social media as a librarian?
21. What do you do to ensure that your patrons have access to new and relevant reading materials?
22. Do you have experience in conducting educational programs and instructional classes?

Doctor of Nursing Practice

1. What do you know about the role of a Nurse Practitioner?
2. What Made You Decide on Your NP Specialty?
3. Why Do You Think You Will Be Successful as an NP?
4. How Would You Describe Your Bedside Manner as a Nurse?
5. Describe Your Undergraduate Experience
6. Do You Have Any Regrets About Your Undergraduate Experience?
7. Describe a Highlight of Your Career
8. Relate a Situation that Challenged You as a Nurse
9. What Challenges Might You Face as a Nurse Practitioner?

10. What is Your Ultimate Goal as a Nurse Practitioner
11. How would you handle an emergency?
12. How would you approach an agitated patient?
13. What do you feel you can bring to our practice?
14. How would you respond to a physician who was challenging to work with?
15. What would be your ideal concept of a cohesive support staff?
16. What would you do if you worked with a colleague who regularly ignored safety guidelines?
17. How do you present complex or grave information or diagnosis to a patient?
18. Describe your approach to treating slightly confused elderly patients?
19. How would you handle a request for antibiotics that you felt was unnecessary?
20. What would you do about a patient who is requesting higher doses of pain medication than is safe for an injury?
21. What is your experience with suturing?
22. How would you handle a case of suspected physical abuse in an adult female patient?
23. What procedures do you employ to prevent the spread of germs?
24. Are you experienced with treating ages across the life spectrum?
25. Are you experienced in telemedicine for acute care needs?
26. How do you deal with a patient who is a substance abuser?
27. Have you treated patients with ADHD?
28. What is your approach to a patient who appears chronically apathetic and sad?
29. Have you ever dealt with a patient who was causing self-harm?
30. Do you feel that communication is an important skill in your practice?

School Psychology

1. What do you like about being a school psychologist?
2. What do you find to be the most challenging thing about being a school psychologist?
3. Why are you interested in applying to this school in particular?
4. Why do you think you're a good fit for this position?
5. What mental health credentials and certifications do you have?
6. How do you handle stressful situations?
7. Do you have experience in other fields of psychology or psychology-related professions?
8. Have you ever been a school psychologist before? If not, have you had a relevant internship?
9. What inspired you to pursue a career as a school psychologist?
10. What's your academic background?
11. Can you explain your primary goals as a school psychologist?
12. Why do you think it's important for students to have access to a school psychologist?
13. What type of assessments are you familiar with and do you have experience using them?
14. What qualities does a good school psychologist have?
15. How many case studies have you worked on?
16. What has been the most rewarding moment of your career?
17. Why did you decide to become a school psychologist rather than a social worker or therapist?
18. Do you have experience working with educational institutions and if so, at what capacity?
19. What is the most rewarding part of being a school psychologist?
20. What type of interventions do you plan to design for students with behavioral problems or conditions?
21. If a student experiences bullying, what would you do to improve the situation?
22. How do you help students create goals and plans for self-improvement?
23. Are you familiar with supporting students that deal with academic challenges?
24. Are you comfortable facilitating parent meetings and programs?
25. Have you ever developed a disciplinary student plan with a teacher?
26. Have you ever provided grief counseling for a student?
27. Can you develop effective teaching programs to help instructors support their students?

28. What is a developmental delay?
29. How would you handle a situation where you disagree with your team members about a student's diagnosis?
30. If a parent is unwilling to work with you to benefit their child, how would you overcome this situation?
31. If a teacher doesn't respond well to you as the new school psychologist, what would you do to address their concerns?
32. What strategies do you use to gain and maintain students' trust?
33. A teacher informs you one of their students has been acting out. How do you address this situation?
34. How can you support teachers as a school psychologist?

Graduate Admissions

1. Tell me about yourself.
2. What are your strengths and weaknesses?
3. If you're not accepted into graduate school, what are your plans?
4. Why did you choose this career?
5. What do you know about our program?
6. Why did you choose to apply to our program?
7. What other schools are you considering?
8. What do you believe your greatest challenge will be if you are accepted into this program?
9. In college, what courses did you enjoy the most? The least? Why?
10. Describe any research project you've worked on. What was the purpose of the project and what was your role in the project?
11. How would your professors describe you?
12. What are your hobbies?
13. Explain a situation in which you had a conflict. How did you resolve it? What would you do differently? Why?
14. Describe your greatest accomplishment.
15. Tell me about your experience in this field. What was challenging? What was your contribution?
16. What are your career goals? How will this program help you achieve your goals?
17. How do you intend to finance your education?
18. What skills do you bring to the program? How will you help your mentor in his or her research?
19. Are you motivated? Explain and provide examples.
20. Why do you qualify for this program?
21. What do you plan to specialize in?
22. Who is a role model for you?
23. What do you believe to be the major trends in your intended career field at this time?
24. What do you think about _____ (current event)?
25. What problem in the world troubles you most? What would you do about it?
26. What is the most important development in this field over the past 25 years, and why?
27. Tell me about a major accomplishment and how you achieved it.
28. Tell me about a situation in which you showed initiative.
29. Tell me about a group in which you were involved. How did you contribute to make this group achieve a goal?
30. Tell me about a time you assumed a leadership role.
31. Tell me about a recent significant problem you faced and how you handled it.
32. Tell me how you handle stress.
33. Tell me about a time you had a number of assignments due. How did you make sure you completed all of them on time and did a good job?
34. Tell me about a time when you were confronted by a fellow student, co-worker or a customer. How did you handle it to resolve the conflict?

35. Tell me about a time you were faced with a difficult situation and how you handled it.
36. Tell me about a mistake you made and how you handled it.
37. Define teamwork (or success... quality... fairness)
38. What was the last book you read or movie you saw?
39. How will you make the world a better place?
40. If you could have dinner with someone (living or dead), who would that person be?
41. What has motivated you to pursue this academic field?
42. What are your short-term and long-term goals?
43. Why do you want a graduate degree in _____?
44. How do you see this program fitting into your career goals?
45. Tell me about a goal you have set for yourself and how you have achieved it or intend to achieve it.
46. What extracurricular activity has been most satisfying to you?
47. What is the most significant contribution you have made to your school?
48. What activities do you enjoy most outside of the classroom?
49. Do you have any hobbies or outside interests?
50. Tell me about any volunteer experiences in which you have participated.
51. Why did you major in _____?
52. Why did you choose to attend _____ College/University?
53. When did you choose to enter this occupational field and why?
54. How did you make the decision to apply to our program? What other programs did you consider?
55. How has your undergraduate background prepared you for our program?
56. What courses have you enjoyed the most?
57. What courses have been most difficult for you?
58. What satisfaction have you gained from your studies?
59. Tell me about the research project you completed with Professor _____?
60. Do you feel your academic record accurately reflects your abilities and potential?
61. Do you feel you have worked to your full potential?
62. How would you rate yourself in the following areas? Reading and Comprehension, Analytical Skills, and Communication – oral and written, listening
63. What didn't you like about your college/university?
64. Tell me about a professor or supervisor that you didn't like and why.
65. Why would you be an asset to our department? How would you be able to contribute to our program?
66. What skills and experiences do you feel have prepared you for admission to this program?
67. Why should we consider you for our program instead of several other equally qualified candidates?
68. How many programs have you applied to besides our institution/program?
69. What will you do if you are not accepted into our program?

PREPARING FOR THE INTERVIEW

The best way to prepare is to practice. Practice interview questions verbally and in writing.
Research the organization thoroughly and come up with a list of questions to ask the interviewer.
Dress appropriately and be on time or slightly early. Make these arrangements in advance!
Make and bring extra copies of your resume and references.
Be ready to fill out application forms. Prepare a list of names, addresses, phone numbers, and dates of past employment.
Be ready for "Tell me about yourself." Start with your educational/experiential background and end with your goals.
Be prepared for behavior-based questions by preparing specific examples of your skills. Utilize STAR responses by describing (1) the Situation, (2) the Task required, (3) the Action you took, and (4) the Result.
Remember to TURN OFF cell phones and pagers before going into an interview.
Be prepared to ask for a business card from the interviewer(s) so you can send a thank you letter.
Be friendly, courteous and don't forget to smile!

ONLINE RESOURCES

iSeek: <http://www.iseek.org/jobs/interviews.html>
Monster.com: <http://career-advice.monster.com/job-interview/careers.aspx>,
About.com: <http://careerplanning.about.com/od/jobinterviews/>
Jobweb: <http://www.jobweb.com/resumes.aspx?folderid=144>
U.S. Department of Labor: www.bls.gov/oco/oco20045.htm
Collegegrad.com: www.collegegrad.com/intv/
QuintCareers.com: www.quintcareers.com/interview_question_database/
Graduating Engineer: <http://www.graduatingengineer.com/resources/interviews>
WorkTree: <http://www.worktree.com/career-articles.cfm>
Jobs FAQ: <http://www.jobsfaq.com/interview/>
JobCircle: <http://jobcircle.com/career/coach/>
Jobskills: <http://www.jobskills.info/interviews/>
The Wage Project (salary negotiation for women): <http://www.wageproject.org/>
CDC Website
Common interview questions: <http://www.mnsu.edu/cdc/students/jobsearch/interviewing/weekbefore/questions.html>,
<http://www.mnsu.edu/cdc/students/jobsearch/interviewing/additional/links.html>

STAR METHOD

S - What was a Situation that relates to the question?

T - What were your Tasks?

A - What Action did you Take?

R - What was the Result?

Situation: Give an example of a situation where you had to study a problem before making a decision.

Task: Describe your process and the tasks involved

Action: Talk about the various actions that you used

Result: What were the results that followed because of your actions?

It is helpful to frame your answer as a story. Expect follow up questions to center on the specific behaviors the interviewer is looking for. "Tell me more about your thoughts at that point?". When ever you can honestly quantify your experience (I supervised 5 lifeguards and increased distribution by 2%), this will add depth to your explanation.

Your resume will serve as a guide to the interviewer asking you the questions and it should serve as a guide to the examples you cite from past experiences. Use examples from internships, classes, team projects, community service, etc.

Source: http://www.oberlin.edu/career/students/interviewing_exercise.html

EVALUATION FORM

Student Name: _____

Interviewer(s): _____

Date: _____

Your interviewing skills will be evaluated on a scale from 1 – 5 (1 = “poor” and 5 = “excellent”). The following pages will be used for recording specific questions, answers, and suggestions for improvement.

Criteria	Rating				
	1 Poor	2	3 Average	4	5 Excellent
1. Eye contact with the interviewer:	0	0	0	0	0
2. Facial expressions:	0	0	0	0	0
3. Mannerisms/Body movements:	0	0	0	0	0
4. Posture/Body position:	0	0	0	0	0
5. Personal appearance:	0	0	0	0	0
6. Self-confidence/Comfort level:	0	0	0	0	0
7. Willingness to volunteer information:	0	0	0	0	0
8. Verbal communication skills:	0	0	0	0	0
9. Appropriateness of responses to the questions:	0	0	0	0	0
10. Interest and enthusiasm:	0	0	0	0	0
11. Effectiveness in describing strengths, skills, and abilities in relation to the job:	0	0	0	0	0
12. Ability to incorporate specific examples of skills and problem-solving abilities:	0	0	0	0	0
13. Preparation for the interview:	0	0	0	0	0
14. Quality of resume:	0	0	0	0	0
15. Overall evaluation:	0	0	0	0	0

Comments: